

APPLICATION PACK FOR THE POST OF

FOUNDING PRINCIPAL

Rong Qiao Sedbergh Bilingual School



3 - 18 years • Co-educational • Boarding • UK and Chinese Curriculum



Required in advance of the school's opening in September 2018

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Introduction

This exciting post arises as a result of a joint project between Sedbergh School International Limited and The Rong Qiao Group. Rong Qiao's vision is to raise the standard of education in Fuzhou and China, investing in building a leading K-12 international boarding school in Fuzhou following the Cambridge IGCSE / A level curriculum. As one of the UK's strongest boarding schools, Sedbergh School is a natural choice for Rong Qiao and the distinctive values and culture of Sedbergh School will permeate the new school.

A Founding Principal for this new international, bilingual school in China, Rong Qiao Sedbergh Bilingual School, is required.



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The location and the school

The school is located in Fuzhou, Fujian Province, and planned to open in September 2018.

President Xi served as the head of Fuzhou City and Fujian Province in the 1990s and his vision for the province still exerts significant influence on local development, including development of Binhai New City, the location of the new school.

The development of local industry in the vicinity of the new school is generally high tech – big data, Virtual Reality and Artificial Intelligence, both software and hardware development. The levels of income for families are above Fujian Province and compare favourably with other cities in China.

The school is located at Binhai New City of Changle, a district in Fuzhou city within 20 minutes ride from Changle city centre and 50 minutes ride from Fuzhou city centre. Fuzhou

International Airport, and Fuzhou Railway Station East connect to other cities across the nation and are within 15 minutes ride.

The prestigious and highly successful Education Division within Rong Qiao has a well-deserved reputation for quality education, demonstrated in their acclaimed five kindergartens in Fuzhou, offering dual language teaching in Mandarin and English.

The school's design is both generous in size and aspirational in design, on an area of 16 hectares. A unique feature is the Chinese Culture Center building.

The maximum capacity for the school size will be 2732 pupils, aged from three to eighteen, with a Kindergarten, Elementary, Middle School and High School. It is expected that during Phase 1 the school will open with 320 pupils in September 2018.

Pupils will take examinations in IGCSE and A-level in preparation for accessing the world's leading universities. The selection committee are seeking to appoint an outstanding candidate who is an effective, dynamic and inspirational leader, passionate about education, knowledgeable about the curriculum and boarding and capable of delivering first-class outcomes for pupils, parents and staff.

In establishing this new school, the Founding Principal must be a "start-up" specialist leading and managing the school successfully from its inception, with a strong understanding of leadership in both small schools and large. Team building, marketing and operational delivery within carefully set budgets will all be essential. Early steps to accreditation and inspection will be necessary as well as awareness of all compliance and safeguarding issues.

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The role of the Founding Principal is a rich one – employed by Rong Qiao, leading Sedbergh School in China and with a strong professional relationship with the Headmaster of Sedbergh School UK, who has an executive role within Sedbergh School International Limited.

Key Tasks

- Develop a coherent educational philosophy and business strategy in consultation with the Board so that the overall strategic plan is realised and will provide the basis for future expansion;
- Take full advantage of the professional relationship with the Headmaster of Sedbergh School to develop and assure the distinct ethos of this new school within a supportive and collaborative relationship;
- Develop a highly effective working relationship with the Chinese Headteacher to support the success of Rong Qiao Sedbergh Bilingual School;
- Provide a framework on academic, pastoral, extra-curricular and moral matters;
- Recruit the best academic staff (with other key members of the senior team);
- Recruit the best pupils supported by Rong Qiao;
- Work with the Head of Kindergarten, and Primary and Secondary Curriculum Coordinators to ensure outstanding teaching and to monitor pupil achievement;
- Work with the Deputy Head Pastoral to ensure that pupils are well cared for and have substantial extra-curricular opportunities;
- Work with key staff in Rong Qiao to ensure that finances, systems and premises are properly planned, managed and maintained;
- Nurture and motivate the school's management team providing effective appraisal and emphasis on performance management;
- Be the public face to parents, government and the local community and promote the school;
- Encourage and chair the School Council of representative pupils and appoint pupils to positions of responsibility such as being prefects;
- Keep the Chairman of the Board informed of any significant issues as they arise, and attend and report to the Board of Governors meetings.



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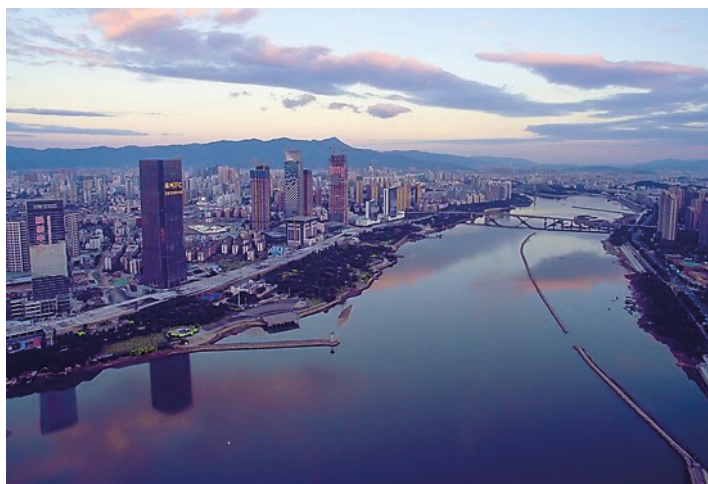


Person specification

- Proven and successful experience in school leadership most likely as an experienced head of high-flying deputy;
- Have the skills and mind-set for a school 'start-up' in combination with an all-pervasive international education perspective;
- Be a passionate and committed educationalist who understands high performance in schools and how to achieve it through great leadership;
- Have strong academic qualifications, preferably with further academic study at Masters or Doctorate level or further professional qualification such as NPQH;
- An outstanding communicator, who develops excellent professional relationships quickly and with transparency;
- Possess confidence and determination tempered by the sensitivity needed to build an effective whole school team;
- Be capable of decisive leadership with an instinctive feel for the correct relationship with both senior colleagues and the Board;
- Possess vision and drive as an educationalist with keeping abreast of global developments in quality learning;
- An inspirational international educator who understands and supports young people to gain access to world-class universities;
- Have a strong understanding of the importance of a great boarding experience and be capable of adapting this to the context of China;
- Someone who prioritises effectively and who uses IT well to support pupil learning, communications and professional working;
- Have commercial awareness and be a natural networker and use these to benefit Rong Qiao Sedbergh Bilingual School;
- Have some understanding of Chinese culture and be excited about living in China and learning more about this major player in today's global knowledge economy;
- Be a reflective leader keen to continue their own personal professional development and seek new heights;
- Have a sense of perspective and humour;
- Be a person of kindness and absolute integrity who will always put the needs of the pupils first.

This post is subject to an Enhanced DBS check or International Child Protection Certificate.

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HOW TO APPLY

Closing date: 12 October at 16:00 BST

Candidates wishing to apply should:

- Visit the AMC website, clicking on the link 'Apply Now (for current vacancies)' and complete the online form.
- Upload a CV and covering letter to complete the application process.
- If you encounter difficulty with the online procedure, please contact: nikki@anthonymillard.co.uk or telephone +44(0)203 4275414.
- For an informal discussion about the post please contact Dr Fiona Hammans on +44 (0)7730 693350 or fiona@anthonymillard.co.uk.
- Applications will be acknowledged and then evaluated against the selection criteria.
- The letter of application should contain the names, addresses, email addresses and telephone numbers of three referees to include your current and past direct line manager.
- Full references will be required for the short list interviews but will only be taken when AMC has received specific consent from candidates to do so.
- Short listed candidates will be required to bring original documentation, proof of identity and certificates with them to interview.

Anthony Millard Consulting

Anthony Millard Consulting was established in the summer of 2004 to provide the British education sector, both in the UK and internationally, with first class strategic and recruitment consultancy.

In addition to managing the search and selection of Principals, Heads, Bursars, Marketing and Development Directors, advice is provided on governance, management structures, appraisal, development planning, marketing / PR and fundraising.

Our clients range from top international and independent schools to state comprehensive schools, to public and private companies involved in education. These clients are located globally and a list of them can be found on AMC's website.

Further information is available at www.anthonymillard.co.uk

We have a sister company, AMC Teacher, which provides outstanding teachers to the world's top schools - www.amcteacher.co.uk