



## High Bank Junior Infant and Nursery School

### Person Specification - Deputy Head Teacher

Criteria	Method of Assessment	
	Essential/Desirable	Method of assessment Application/ Interview/Lesson observation
<b>1. Qualifications</b> <ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Evidence of Commitment to own Professional and Leadership development</li> <li>• Further professional qualification</li> <li>• Qualification <b>or</b> successful experience in facilitating professional development of others to improve pupil outcomes.</li> </ul>	E E D E	A A A A/I
<b>2. Experience</b> <ul style="list-style-type: none"> <li>• Evidence of substantial teaching experience throughout the key stages</li> <li>• Experience of Leadership role</li> <li>• Experience of recording, monitoring and analysing the progress of children through assessment systems</li> <li>• Evidence of the promotion and maintenance of high standards of behaviour and classroom management</li> <li>• Experience of leading and implementing a whole school initiative</li> <li>• Experience of successfully leading and contributing to the strategic organisational change as a member of a team</li> <li>• Experience of leading and supporting staff within a school</li> <li>• Experience of monitoring, challenging and supporting/coaching staff to ensure good to outstanding teaching and learning</li> <li>• Evidence of developing and maintaining excellent relationships with key stake holders, including parents, governors, staff and the community</li> </ul>	E E E  E  E E  E E  E	A/I A/I A/I  A/I  A/I A/I  A/I A/I  A/I

