



THE HIGH SCHOOL *of Glasgow*

Teacher of Music

(1.0 FTE MATERNITY COVER)

required from January 2018 (or earlier, if possible)



General Information

The High School of Glasgow is a vibrant, caring and high-achieving co-educational day school for pupils between the ages 3-18, which has been part of Glasgow's story since the 12th century. We aim to create a happy and nurturing community in which each individual is enabled to develop their all-round potential from the academic to sport, the expressive arts and beyond. Our young people are encouraged to develop a sense of responsibility and to pursue excellence in all their activities and opportunities.

Drawing upon our Christian background and being a school community open to all faiths and none, our ethos promotes the importance of positive relationships, seeking to foster an atmosphere of mutual tolerance and support, traditional values and a concern for others. We benefit from excellent resources, modern purpose built accommodation and having our playing fields on campus. High School pupils take a positive and enthusiastic approach to the opportunities before them and demonstrate great fun, creativity and energy in all aspects of their school life. In the end we wish to see them develop into well-rounded, confident, articulate and caring young people who will seek to make a difference in life.

The School was founded at Glasgow Cathedral in the twelfth century, became the Grammar School of Glasgow under the control of the Town Council in the fifteenth century and was renamed the High School of Glasgow in 1834. In 1894 the Glasgow High School for Girls was founded. When education in Glasgow was reorganised in the 1970's, the Glasgow High School for Girls became a comprehensive school and lost its identity and the High School of Glasgow was closed. The new, independent, co-educational High School came into being in 1976 on the day after the closure.

The School is housed on two sites approximately two miles apart on the north side of the city. There are 690 children at the Senior School, 332 at the Junior School and a total of 490 girls and 532 boys. The Rector has overall responsibility for the whole school; there is also a Head Teacher at the Junior School. The modern buildings at the Senior School are set on extensive playing fields at Old Anniesland while the Junior School is situated in Bearsden in buildings which have been modernised and extended.



Junior School Developments have included a special area for pre-school kindergarten, a suite of rooms for Primary 1 and 2 children, refurbished Primary 4 and 5 classrooms and Art room, and at the Senior School a drama studio, a grandstand, containing a refectory and a multi-gym fitness centre, a new Information and Communications Technology building, a new state of the art Science Extension, opened in 2008 as well as refurbished sporting facilities including five rugby pitches and two artificial hockey pitches, the most recent being an international standard water-based pitch as part of our on-site 23 acres of playing fields. In November 2017 a new Health and Wellbeing Centre will be opened.

Since 1976, the High School has established itself in a manner that its supporters could barely have expected in the 1970s. Over £12m has been raised through a combination of resources, appeals and individual donations. Very few schools can have received such support from its former pupils, parents and well-wishers and we benefit from a very positive school and club community. Through the High School of Glasgow Educational Trust we are able to support annually between 60 and 70 senior school pupils with bursaries who would not otherwise be able to attend the school.

The High School has established itself as one of the leading independent schools in the country with a high demand for places and an outstanding academic record.

Children who are happy, respected, secure and encouraged will do well, they will thrive. They will be open to getting involved, working hard and making the most of the opportunities and challenges around them. They will be open to doing their best in every circumstance and to developing a sense of responsibility for themselves and for the needs of others and the wider world. Here at the High School we are firmly wedded to the belief that to nurture the whole child the values and ethos described above must be provided for within an atmosphere of tolerance, care and positive relationships. These values underpin all aspects of our daily life across classrooms, corridors, expressive arts, sport and beyond. They also allow our young people to have the opportunity to experience an all-round rich and supportive learning environment in which they can develop their potential to the full and are encouraged to aspire for excellence in all they do.



Teacher of Music (Full Time Maternity Cover)

We are seeking a dynamic, enthusiastic and inspirational Teacher of Music to provide Maternity Cover within our highly successful Music Department from January 2018. In the Senior School the Music Department is led by Director of Music, supported by one full-time and two part-time teachers. There is also a full-time Head of Music at the Junior School. The successful candidate would be expected to teach classes from Transitus (Primary 7) through to SQA Advanced Higher level.

The Director of Music leads a large team of excellent specialist musicians. In addition to 26 peripatetic tutors, there is a full-time Head of Strings, a full-time Head of Wind and a permanent part-time adviser in Percussion. There is also a full-time Piano Teacher/Accompanist.

From Transitus to Second Year, all pupils receive one double period of music per week. This is approximately 70 minutes in length. Classes are highly practical with regular assessments throughout the course.

From Third – Sixth Year the department currently has two S3 National 5 sets, two S4 National 5 sets, two Higher sets and one Advanced Higher set. Numbers are above the national average for all schools, and well above the average for the independent sector. SQA results have been consistently outstanding for many years, with 96% of last year's 57 SQA candidates achieving the top grade across the board. In 2017 at National 5, the pass rate was 100% with 96% at grade A. At Higher, the pass rate was 100% with 95% at grade A and at Advanced Higher candidates achieved a 100% pass rate with all awards at Grade A.

In session 2017-2018, out of year groups of approximately one hundred pupils, 18 are studying National 5 Music in Third Year and 23 in Fourth Year, 21 are taking Higher Music and 13 Advanced Higher.

The department has two large teaching rooms, an office for the Director of Music, a staff base, 7 practice rooms for specialist teaching with 2 further practice rooms given over to the class-teaching department. Two other areas are used for tuition and accompanying. The department is well-equipped with a large number of PCs in each of the two teaching rooms, many electronic keyboards, percussion equipment, smartboards, hi-fi equipment etc. There is an excellent mixture of acoustic and electronic hardware throughout the department.

The successful applicant will be an excellent teacher, communicator, and musician with high standards of professionalism. Strong keyboard skills are also expected, as is full participation in the Department's large extra-curricular programme.





Specialist Tuition

Approximately 420 pupils receive one-to-one tuition in school from the specialist teaching team. This is slightly in excess of 40% of the school population. Grade results are generally excellent.

The successful candidate will also be expected to take part in the department's extensive extra-curricular programme of music. Many concerts take place throughout the school session and music features prominently at major annual school occasions such as the Service of Commemoration and Thanksgiving at Glasgow Cathedral, the Service of Remembrance, the Christmas Carol Service and Prizegiving.

The salary for the post will take account of the qualifications and experience of the person appointed and there will be a High School allowance of 6% above the National Scale. The successful applicant may, if desired, participate in the Scottish Teachers' Superannuation Scheme and the School will pay the employer's contribution. The appointment will begin on **Thursday 4th January 2018 (or earlier if possible by negotiation)**.

Candidates must be registered with the General Teaching Council for Scotland (GTCS) from August 2017.

The appointment will be subject to a successful application to join the Protecting Vulnerable Groups (PVG) Scheme.

Application forms can be downloaded from the School website:
<http://www.highschoolofglasgow.co.uk> and emailed to vacancies@hsog.co.uk
by noon on Friday 20 October 2017.
Interviews will be held during the end of October and early November.