



# ALL SAINTS' CATHOLIC VOLUNTARY ACADEMY

## Teacher of French Main Scale/Upper + TLR 2c



## Information for candidates

# Job Description

The Modern Foreign Languages department at All Saints' is a dedicated and hardworking team, committed to ensuring all students achieve in a focused and engaging teaching environment. Staff members are passionate about their subjects and have outstanding subject knowledge in terms of both German and/or French with two German specialists and three French specialists. The department is determined to continue moving forward in terms of improving student achievement at GCSE and A-Level.

We are now seeking to appoint a French specialist to join the department. The successful candidate will be, or aspire to be, an outstanding practitioner, have a relevant degree and QTS; the successful applicant must be able to teach French to A Level and if possible German to at least KS3 (although this is not essential).

The successful candidate will have high expectations in terms of their planning and delivery in order to facilitate pupil progress and pupil engagement with the subject of French. The candidate will be eager to approach teaching in a creative, innovative and enthusiastic manner. The students at All Saints' are keen and receptive to challenge and so the successful candidate will need to be able to respond through their teaching to meeting such needs.

We are looking for someone who can make a real difference to the lives of our students! A TLR 2c allowance is being offered and responsibilities within the department will be agreed with the new postholder.



## Organisation

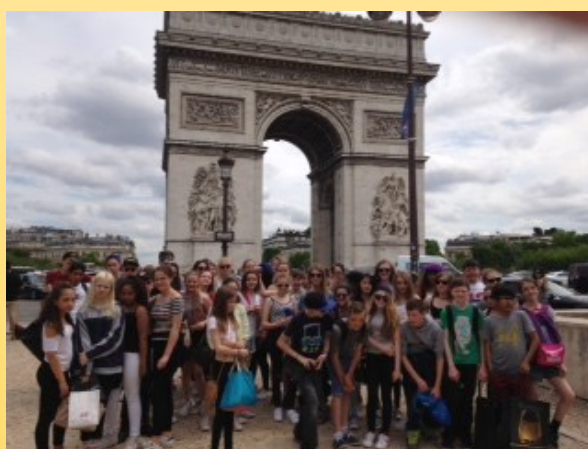
The MFL department consists of a team of 6 subject Specialists. The Department has a suite of rooms with a resources area to facilitate the sharing of resources. There are smart boards/projectors in each teaching room. There are well organised and effective schemes of work in place supported by a variety of resources, including ICT resources.

Teamwork in the department is a particular strength and collaborative planning is the preferred way of working; the sharing of good practice is a key feature of departmental meetings. There is a commitment towards monitoring, and evaluating performance. Additionally the team prioritise the importance of assessment in terms of ensuring schemes of work are successful and students fully understand their strengths and areas of development. The ethos of the department regarding behaviour for learning reflects the whole school's ethos in that we reinforce firm, fair and student-centred standards. Teaching and Learning is a significant strength, but the department continues to strive to develop outstanding practice to improve achievement further.

Currently the department operates a setting policy at Key Stages 3 and 4 which is based on both data analysis and teacher judgement.

Students in KS3 learn French in Year 7 and start German in Year 8 when they have three hours of contact time a week. This continues as students begin KS4 in Year 9 when the vast majority of students take a language at GCSE. A small minority of students opt for both languages.

A student's pathway is determined by previous achievement, but those in Pathway 1 follow the AQA GCSE course in French or German. Take up of both French and German at A Level is consistent and is a result of our GCSE success. Again the AQA syllabi are used for both languages.



## Extra Curricular

Each year we organise a Year 8 visit to Paris, which is very popular and has become a feature of the school calendar. We also organise other activities both within and outside of the classroom.

## Opportunities

The successful candidate will have full involvement in All Saints' comprehensive CPD programme. They will also be part of a vibrant MFL department, working in a team with enthusiastic subject specialists. The successful candidate will be able to develop professionally as they teach exam classes, and within a department that highly values sharing good practice and continually strives to ensure that all students are supported to achieve their full potential.

## How to apply for the post

Please do visit our website, find out more about All Saints' Catholic Voluntary Academy and look at our prospectus. The website address is: [www.allsaints.notts.sch.uk](http://www.allsaints.notts.sch.uk)

If, after reading the information you are interested in joining us please complete the enclosed application form, together with a letter of application outlining:

- Your experience to date
- How this has prepared you for the role

Completed forms and letters should be returned to Mr P Greig, Headteacher, All Saints' Catholic Voluntary Academy, Broomhill Lane, Mansfield, Nottinghamshire NG19 6BW or emailed to [buet.l@allsaints.notts.sch.uk](mailto:buet.l@allsaints.notts.sch.uk). The closing date for applications is 9am Friday 13 October 2017.

If you would like to visit the school prior to making an application please telephone Lesley Buet on 01623 474700 or email as above

*It is the supreme art of the teacher to awaken joy in creative expression and knowledge." -*

*Albert Einstein*

### MFL examination results

GCSE German	A*A	A*/C
2017	14.3%	96.4%
2016	31%	100%
2015	47%	100%

A level German	A*/B	A*-E
2017	100%	100%
2016	100%	100%
2015	50%	100%

GCSE French	A*/A	A*/C
2017	16.9%	54.9%
2016	20%	80%
2015	18%	80%

A Level French	A*/B	A*/E
2017	N/A	N/A
2016	100%	100%
2015	50%	75%

