

Parkfield School
Lead Teacher for English
Person Specification



	Item	Essential	Desirable
1	Qualified to Degree level or equivalent	✓	
2	Qualified Teacher Status	✓	
3	Qualified to work in the UK	✓	
4	Successful classroom practitioner with a proven track record of good / outstanding teaching	✓	
5	Passionate about your subject	✓	
6	Evidence of achieving good results at GCSE English	✓	
7	An excellent understanding of data to inform target setting and tracking to ensure sustained student progress	✓	
8	Ambitious, aspirational and highly motivated	✓	
9	Ability to interpret management information and communicate findings to others	✓	
10	Evidence of excellent organisational, communication and time management skills	✓	
11	Can inspire children and colleagues alike across the school to achieve their potential, leading by example	✓	
12	Ability to think strategically, analytically, innovatively and creatively with due regard for accountability	✓	
13	Ability to lead and motivate others	✓	
14	High degree of ICT capability	✓	
15	The ability to work both independently and as part of a team	✓	
16	Previous responsibility within an English Department		✓
17	A commitment to one's own continuing professional development	✓	
18	A willingness to contribute to extra curricular activities	✓	
19	Excellent attendance	✓	
20	Excellent time-keeping	✓	