On behalf of the all the Trust Directors, Governors, teachers, staff, parents and pupils of Fair Field Junior School, I’m pleased to welcome applications to join us at an important moment in both the development of the school and the Multi Academy Trust.

With a great track record of results for our children, an exceptional staff team, an active and supportive parent body and a newly established Multi Academy Trust as a vehicle to spread the things we do best, this is the right time for you to join us if you have an ambition to take us on to the next level.

The Fair Field Academy is a high achieving school with results that are well above the national average. In 2012, Ofsted rated Fair Field Junior School Outstanding. In July of this year an interim inspection graded the school as Good.

We now want to use the freedoms we have as an Academy Trust to bring together what we know works with fresh ideas from a new headteacher.

This opportunity presents a unique set of challenges for the incoming Headteacher. He or she will need to build a compelling strategic vision with buy-in from all stakeholders, develop the offer we would make to encourage other schools to join the MAT and sensitively manage these changes through all year groups, at the same time as improving on the already high standards of teaching in place.

As Directors and Governors, we have identiﬁed several areas of focus:

* defining the MAT strategic vision and offer
* sharing best practice and learning across the staff community
* integrating parents and the local community more fully into the schools
* improving the transition from Key Stage 1 to Key Stage 2
* optimizing the use of school premises both to enhance the experience of current pupils and to provide potential revenue streams for the schools

The School has a very committed and engaged parent community and this is reﬂected in the Governing Board who are active in all aspects of school life. We are all looking forward to welcoming a new Headteacher and enthusiastic about the changes we plan to introduce working with her or him to improve the experience and success of all the children in our care.

Yours Sincerely,

Steve Bowbrick