



ONSLOW ST AUDREY'S SCHOOL

HATFIELD'S BUSINESS & ENTERPRISE ACADEMY

Staff Recruitment Pack

Educational excellence at the heart of the community



“Teaching is monitored closely and accurately, and teachers are helped to develop and improve their practice.”
Ofsted 2013

What does Onslow St Audrey's have to offer you?

Induction

Our staff will be supported through a planned induction period, where procedures and policies are shared and the school's expectations and key qualities are communicated. Staff can expect a thorough introduction to the school, from the physical layout to the staff teams, as well as support in identifying training needs and development opportunities.

Professional development opportunities

Onslow St Audrey's is a learning organisation, creating a culture that encourages continual learning. We fervently believe in supporting the whole school workforce through the provision of CPD opportunities that are personalised, relevant, and contribute to teaching and learning.

The school embraces 21st century pedagogy and innovation, realising that in a rapidly changing environment such as education, staff should have the opportunity to develop their skills and knowledge in order to empower them to perform their roles competently and professionally.

The CPD programme at Onslow St Audrey's will:

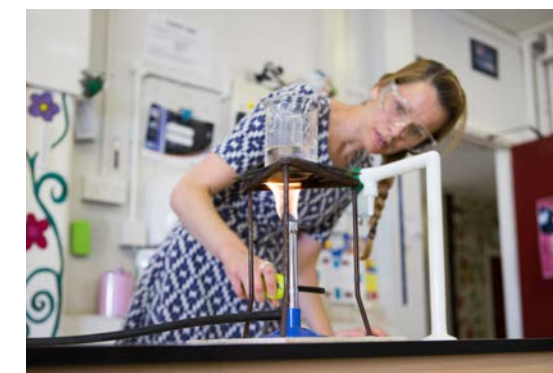
- Seek to establish and develop the skills, knowledge and understanding, and thereby the effectiveness, of all teaching and support staff
- Be linked to targets, training and development needs identified and agreed through appraisals
- Promote an ethos of high expectation and performance whilst raising standards of teaching, learning and job satisfaction
- Be constantly monitored and reviewed.

Welcome

Onslow St Audrey's School is an inspiring, successful and ambitious school, developing 21st century students who are well equipped to become responsible global citizens of the future. Our vision is to be an outstanding and vibrant school, where our students benefit from high-quality teaching and an innovative and stimulating curriculum.

Our staff are integral to working towards our vision and ensuring our values of aspiration, achievement, reflection, respect and confidence are lived fully everyday by our students, as well as themselves. Together we aspire to create an atmosphere where all our students are valued and supported as individuals, enabling them to grow into independent and confident learners with great aspirations for themselves.

As a member of the Onslow St Audrey's team you will receive ongoing support and development, whatever stage of your career, as well as access to a wide range of benefits and opportunities. With the future of the school set to be an impressive one, we are looking for enthusiastic, committed and talented individuals with a passion for teaching to come and be a part of our success story.





Personal and enrichment benefits

Staff at Onslow St Audrey's School are eligible for many benefits, including:

- Competitive salaries
- Work life balance
- Holidays
- Pension schemes
- Childcare Vouchers available through Computershare
- Access to personal healthcare services through Benenden
- A salary sacrifice computer purchase scheme.

Partnerships

We are working in partnership with School Direct and the University of Hertfordshire, offering a high-quality and comprehensive training programme for individuals wanting to train as teachers (salaried and unsalaried opportunities).

Location

Situated in Hatfield, there are several benefits of the location of our school. Just some of the many advantages of working in Hertfordshire include:

- Good transport links with established road and rail services
- The school is less than a 10 minute walk from Hatfield's mainline station, which is just a 20 minute train journey to London Kings Cross/Moorgate
- Hatfield is within 15 miles of London Luton Airport and 30 miles of London Stansted Airport with regular flights to over 50 worldwide destinations between them

- The borough is easily accessible with close links to the M1 and M25, and a wide range of public transport links
- Hatfield is a modern town, yet still maintains a village and community feel, allowing you to benefit from both rural and urban surroundings
- Excellent shopping, leisure facilities and restaurants nearby.

"It's an amazing feeling when students exceed the expectations of themselves and their target grade, when you believed in them all along."

Staff



Meet members of our team



Name: Ms C. Gilbert
Role: Director of Learning English

I was first attracted to teaching because it was a career where I could really make a difference: I wanted to instil the love and passion of literature to students from all backgrounds. Onslow St Audrey's has not only helped me to achieve this but has helped me to accomplish even more. The school has been particularly supportive of my professional development and, even nine years into my career, is still helping me plan for the future.

Students enjoy coming to school because of the supportive environment that is promoted. They are always grateful for the support our staff give them, and it is very rewarding to see the difference you can make to their learning every time you speak to them.

I love the diversity of my role; I see the school from both a senior leader and classroom teacher perspective. My ambition is to move fully in to a senior role, leaving my fantastic English department running well with the systems I have set up over the years. I also aim to continue supporting students so they can become independent learners, achieve great things, and hold their heads high.



Name: Mr M. Conway
Role: Teacher of Computer Science

After working at Onslow St Audrey's as an ICT technician, staff at the school picked up on the passion I had to pursue a career in teaching. Although I have always wanted to work as a teacher, I never felt I had the confidence to fulfil the role. The dedicated network of teachers saw my potential and helped me develop as an individual, to the point where I felt I was able to pursue my dream career.

Since working at Onslow St Audrey's as a qualified teacher, my development opportunities have continued to grow as the school has invested in my CPD plan through a variety of different training opportunities. With this continued support I aim to become a Director of Learning in the next few years.

What's unique about the school is that it has a very close-knit family feel, which allows both teachers and students to thrive. Students enjoy the culture of the school, as they are challenged and motivated everyday by teachers who have a genuine passion for their subjects.

"The team here is always open to new ideas and suggestions which is refreshing."

Staff



Name: Mrs G. Pratt
Role: English Teacher

I have been a NQT at Onslow St Audrey's for five months after moving over from Ireland. My plan was to get some experience and move back home, but since I started at Onslow, that has all changed.

From the moment I entered Onslow St Audrey's I noticed how enthusiastic, friendly and open the staff were, and knew immediately this was the right school for me. The uniqueness of the school is the open, friendly and supportive atmosphere. It sounds clichéd but we are like a family here and the support and friendship I have experienced has made my transition from overseas quite seamless.

I am regularly given the opportunity to take part in CPD where I develop extra-curricular interests and plan my career progression. This is not only helping me to develop personally but is also putting me in a strong position to climb the career ladder.

The thing I enjoy most about teaching at Onslow St Audrey's is the fantastic support network that's in place. The team here is very approachable and always open to new ideas and suggestions. As a department we are always learning from each other, which is a really refreshing environment. Because the staff members are so motivated this definitely has a positive impact on the students' learning.



Name: Mr V. Bhar
Role: Head of Maths

The family atmosphere promoted at Onslow St Audrey's is why I initially applied to work at the school. Its small network means that all members of staff at the school are valued as individuals and can have personal development opportunities tailored to their specific needs. Since joining the school I have been given many opportunities to progress, and because of this I am not only making an impact on students' learning but on the running of the whole school.

Every department has access to a large bank of resources – this allows every member of staff to be creative with their subject. As a result, students are really engaged in lessons and feel they have the opportunity to reach their full potential.

The rewarding aspect of working here is that all teachers genuinely have a passion for their subject. All staff members are extremely hard-working and are always thinking of new, creative ways to improve student attainment and experiences at the school. It's really rewarding to see the positive impact we have on students' learning, each and every day.



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For further information on the benefits of working at Onslow St Audrey's School or to arrange a visit please contact the school office.

Onslow St Audrey's School Old Rectory Drive, Hatfield, Hertfordshire AL10 8AB

T: 01707 264228 E: admin@onslow.herts.sch.uk W: www.onslow.herts.sch.uk

 @OnslowStAudreys  Onslow St Audrey's Official