





# What do we do? Our Mission

We maximise attainment by exposing every child to knowledge and culturally rich experiences in every lesson, every day.

Every Child, Every Lesson, Every Day







#### The PRIDE of Colton Hills







How will we succeed?

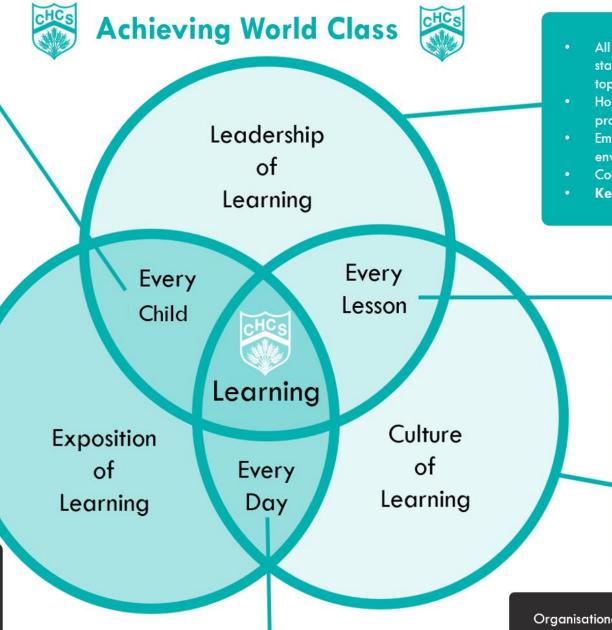
It's About Learning
No Excuses, No
Barriers
Students First: Every
child, Every Lesson,
Every Day



- Focus on driving attainment up in English and Maths so that at least at National, for disadvantaged particularly boys in English 4+ & 5+
- Reframe KS3 to be the intellectual and cognitive powerhouse of the school.
- Develop mastery across Maths and English at Key stage 3
- SEND have priority seating in classrooms to achieve and exceed their target
- Secure 5 or more good GCSE passes for the majority of students in year 11
- Students in year 13 secure 3 good A level passes or equivalent
- Develop strategies such as teaching to the top-high level questioning that stretch and challenge learners to go further.
- Evidence based literacy and numeracy strategies
- Ensure 95% of lessons are good or better
- Build writing stamina, academic language and reading fluency opportunities.
- Cultural capital enrichment
- Adopt the HPL philosophy and strategies into every lesson
- Harness the power of feedback, the mighty M's, use of knowledge books, enrichment and data driven planning



Establish a
professional learning
community so that
developments are
supported by high
quality training and
evidence based
strategies



Improve Attendance for all particularly

most disadvantaged 97% or above.

 All leaders at all levels demand ambitious standards for all students-to shift outcomes to top 10% of schools

Hold staff to account robustly for conduct and professional standards

- Embed systems for a safe well-ordered environment
- Continuous accountability.
- Keep Aspirations on track

 Ensure leaders know what excellence is and that they model and support staff to achieve this consistently throughout the school.

- Review behaviour policy, ensure it is consistently applied. Strict warm approach –positive relationships and environments where all students are able to learn.
- Seek to develop a strong sense of belonging and identity amongst students.

Organisational Effectiveness

Disciplined people, disciplined thoughts, disciplined actions

3 year marketing strategy to drive up numbers to PAN

# What's important right now? Raising Attainment

- 1. Increase expectations
- 2. Improve the quality of teaching and learning
- 3. Improve subject knowledge and pedagogical practice
- 4. Leadership practice



A Research led philosophy recognises everyone as a high performer.







#### Join us on our Journey to World Class





#### **Our Impact**

Average A
Level grade
B85% A\*-C

Languages +0.9 Significantly Above Science +0.5 Significantly above

A Level 60% A\* -B

Vocational Average Distinction Maths +0.23 Well above EBACC +0.43 Well above