



Elsley Primary School

Person Specification & Selection Criteria Post Title: Teacher (class teacher or specialist teacher)

Method of Assessment

Please note: Shortlisting for interview will be based on whether the candidate indicates on their application form that they meet the following shortlisting criteria.

Application
form

Interview/
Task

Education and Professional Qualifications

Hold Qualified Teacher Status (QTS)

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Evidence of continuous participation in training and a commitment to further CPD.

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Experience

Successful experience teaching in the relevant Key Stage.

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Successful experience working within a team

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Skills / Abilities

Teach inspiring and engaging lessons where all pupils make progress

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Achieve and maintain high standards from the pupils

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Assess, record and report on children's levels and progress

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Good behaviour management

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Incorporate ICT within the curriculum

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Commitment to Inclusion – specifically supporting children with SEND

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Understanding of barriers to learning and how to overcome these

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Use own initiative and work effectively within a team

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Excellent interpersonal skills when relating to children, parents and staff.

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Excellent communication: written, oral & using ICT.

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Work effectively under pressure, maintaining a positive attitude

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Fully understand and support the school's ethos

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