



**Midsomer Norton Schools Partnership**  
[www.midsomernortonschoolspartnership.com](http://www.midsomernortonschoolspartnership.com)

Executive Headteacher/CEO: Alun Williams  
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5<sup>th</sup> May 2022

Dear Candidate

Trust Primary Lead – Strategy & Leadership

The Trust

The Midsomer Norton Schools' Partnership is a large Multi-Academy Trust with 28 schools. 17 of these are primary schools (10 with nursery provision), based largely in North Somerset and the southern tip of Bath and North East Somerset. The primary schools range considerably in size – the largest with 500 on roll and the smallest with 32 on roll. There is a mix of community schools, VC and VA designations and we have a positive working relationship with the Diocese of Bath and Wells. Most of the schools provide at least a 'good' standard of education and the Trust has a proud record of supporting sponsored schools to make rapid improvement, whilst maintaining the high standards of converter academies who chose to be part of the organisation.

Since the first primary school joined the Trust, we have been focussed on sensible standardisation. This includes aligned assessment and data systems, curriculum long-term-planning and many other aspects that make sense to standardise. We are determined however, that each school will maintain its unique features and ethos so that parents, children and staff have real choice in provision.

The role

This post is integral to the success of the Midsomer Norton Schools' Partnership. It is focussed on school improvement and in particular, the strategies and systems required to ensure long-term success, so that all schools remain at least 'good'. The successful candidate will work very closely with our other primary lead, whose focus is on operational support and improvement in our primary schools. As such, the role is one focussed on partnership with this other colleague and in the spirit of the Trust aims and objectives – *all children are entitled to attend a good or better school, something we believe will be realised through proper and planned collaboration.*

Growth

The Trust has grown significantly since it was formed in 2009. There are now 10 secondary schools, 17 primaries and one special school – educating 12,500 children. In addition, there are also three Resource Bases which support some very challenging children to experience success. We are now developing a hub structure to make leadership and collaboration across schools more efficient and hope to continue growing over the coming three-five years. Our ambition is to have at least 6 hubs in clearly defined geographical areas across BANES and Somerset in the first instance. We have no desire to grow beyond what we would term as 'local'. Our definition of 'local' is a car journey of no longer than 1 hour from the central offices in Midsomer Norton.

Applying

If you are interested in helping us achieve our objectives and want to lead as well as be part of a team, the role may be right for you. Please apply using the on-line application form and by letter of no more than two sides of A4 covering the following points:

- 1) How your experience to date has prepared you to undertake this role successfully?
- 2) What you think is important to standardise within MATs and why?
- 3) How you would work with the other Primary Lead colleague to ensure the success of the Trust primary schools?
- 4) What contribution you would make to the wider Trust as part of the Senior Central Leadership Team?

Yours sincerely

Alun Williams  
CEO

