



Victoria College

Founded 1852

Leading by Example



Appointment of

Director of Music

From September 2018



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Why should you teach at Victoria College?

What is it that makes Victoria College an outstanding place to teach and to learn?

Above all else, Victoria College is committed to safeguarding and promoting the welfare of the young people in our care and expects all staff to share in this commitment.

The purpose of Victoria College is to create well rounded, resilient young men who have skills, attitudes and values to be successful individuals who make a positive contribution to society.

We are a selective boys' day school of 660 students with 160 in the Sixth Form with a dedicated Prep School which currently has 270 students aged from 7 to 11. We are proud of our broadly Christian traditions, our heritage from Queen Victoria and that we have the reigning monarch as our Visitor. We have fine traditions dating back to 1852 and the Headmaster and Governors are keen to support any candidate whose commitment to this place will lead to mutual growth, through the development of our students.

We are inclusive in the tradition of an 11 to 18 English Public School. The Headmaster is a member of the Headmaster's Conference (HMC) and all our staff are employed by the States of Jersey Department of Education. An Entrance Examination is taken in the November for entrance the following September. Fees for students are currently £1,170 per term. In that sense we are a fee paying, state selective secondary school.

The Bailiwick of Jersey is a self-governing dependency and this has implications for its Education Service. We have adopted the English National Curriculum and Assessment with minor modifications. The size and structure of the authority enables professionals to have a major influence on the Education Service development.

The campus is outstandingly beautiful, overlooking St Helier, but within stunning woodland walks. Our Victorian buildings, set within woodland and lawns are roomy, light and well-equipped. The Sports Centre offers opportunities for staff and family members. London is only 30 minutes away by air and France is a mere 12 miles to the east. When applying for a teaching post, the applicant really must be sure that it is the right move for them, that they will be professionally challenged, happy and see that this place as a marvellous place to work.

Although proud of our academic achievements at Key Stages 3, 4 and 5, we are much more than an examination centre. We supplement academic excellence with an outstanding Co-Curricular programme in which the students are encouraged to make the most of the wealth of activities on offer.



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The Headmaster expects a contribution from all staff to the Co-Curricular life of the College. These opportunities, available to our students are provided by our dedicated team of staff including:

- Art
- Music : we have choirs, ensembles and orchestra – concerts are a regular event
- Sport : particularly football, hockey, cricket, rugby, fencing, shooting and swimming
- Drama: productions are held at least termly by our Theatre Studies department
- Combined Cadet Force: Royal Navy, Army and Royal Air Force
- The Duke of Edinburgh Award Scheme
- Regular off-Island visits, camps, courses and expeditions
- Many lunchtime and after school clubs and societies

Through our House System (named after five militarily eminent Old Victorians) all students are involved in giving service to the local and the global community. Our tradition of fund-raising for good causes and for those less fortunate wherever they may be is strong.

What very often strikes our visitors is the atmosphere of calm; of good manners and that our students deport themselves in a gentlemanly and polite way while respecting others.

Here at Victoria College we value, encourage and reward Continued Professional Development. We are proud of our team of professional teachers and support staff and only recruit the best people to join our team.

The Senior Common Room to which all staff belong, is recognised by the Board of Governors as being academically excellent and of crucial importance in taking Victoria College forward into the future. Staff are rewarded in both time and salary for the work they do above and beyond the taught curriculum.

Exciting times lie ahead as the Governors and staff are currently working on the next five year strategic plan for Victoria College and Victoria College Prep. The new strategy will be launched in 2018.



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Further Facts

- Value-added statistics place us in the top echelons of all British schools
- 8 out of 10 leavers reach their first choice UK universities
- 22 subjects offered at A level in collaboration with Jersey College for Girls
- Outstanding pastoral care through Form Tutors and Housemasters
- A comprehensive Personal, Social, Health, and Moral Education programme for all
- State of the art Study Centre providing support for students with specific learning difficulties
- Small class sizes (maximum of 23 per class at Key Stage 3 and much smaller at KS4 and 5)

If you believe in a true and all-encompassing education for young people, value the chances to assist in the formation of the lives of our students and have a passion for your subject with a desire to “go the extra mile”, we would value your application for this post, and wish you every success.

The Victoria College website will give you a snapshot of us at our best. Please visit www.victoriacollege.je for information on our community, our ethos, our calendar and many recent and future events.



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About Victoria College

Victoria College offers an educational environment of the highest order. Accommodation comprises of newly refurbished, spacious specialist classrooms; eight specialist laboratories; three Art rooms; five Information Technology Suites; Geography and History rooms; a superb Theatre and Drama Studio; an integrated Music Suite with four rehearsal rooms; a purpose built Technology Suite, Sports complex with swimming pool and a Sports Pavilion with adjacent sport pitches.

The new multi-million pound Sports complex comprising sports hall, gymnasium, dance studio, fitness rooms, changing facilities and the swimming pool opened in 2003.



There is a spacious well-stocked library where the main periodicals and quality newspapers are available. Forming part of the 'de Quetteville Resource Centre', this is situated next to the Great Hall, part of the original Main Building dating back to 1852 and designed by John Hayward, in the same design as the Great Hall at Pembroke College, Oxford with which Victoria College has close links.

The College has undertaken major investment recently to ensure that the environment for our students is stimulating, thereby facilitating the best educational outcome. Other major projects have been identified to ensure that the College moves forward into the 21st Century from a position of strength, to celebrate our traditions dating back over 157 years, whilst at the same time blending modern facilities and techniques.



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Aims of the School

Our Purpose is:

The development of the spiritual, moral, intellectual and physical capacities of all our students, within a broadly Christian context.

The aims of Victoria College are:

1. To be accessible to boys from all walks of life.
2. To create academic and co-curricular opportunities for all students to fulfil their highest potential.
3. To nurture a positive and passionate attitude to learning.
4. To foster an inclusive culture based on personal and social responsibility and spiritual sensitivities.
5. To maintain a safe, happy and caring environment based on mutual respect and tolerance.





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Frequently Asked Questions

1. Where is Jersey?

Jersey is the largest and most southerly of the Channel Islands and lies 14 miles off the Normandy coast. It has a resident population of approximately 100,000 in an area of 45 square miles. The capital is St Helier and the Island is divided into 12 parishes, each presided over by an elected Connétable, who deals with issues relating to civil matters.

2. What is Jersey?

The largest sector of the economy is financial services accounting for about a quarter of the workforce. Traditional industries such as agriculture and tourism have declined since the 1960s. Although the Channel Islands are European in geographic and cultural terms, we are not members of the EU. Jersey is a Crown Dependency that has been loyal to the British Crown since 1066 (Her Majesty the Queen's most ancient title is the Duke of Normandy). Jersey has its own parliament known as the States Assembly that enacts its own laws. This independence means the Island is not represented in the UK parliament; Acts only extend to Jersey if expressly agreed by the Island.

For more information about Jersey, please visit the States Website www.gov.je

3. What like to live in Jersey?

In a word, “wonderful”. The successful applicant for this post will be classified as a Licensed Employee and will be entitled to occupy a house or flat. Rental and property prices in Jersey are high compared to some parts of the UK but lower taxation and higher salaries compensate for this. Employees appointed from the UK are permitted to purchase a property in their own right or in joint names with their spouse or civil partner (upon production of original marriage or civil partnership certificate).

4. What health care is available?

The Island's hospital and health services are run by the Health & Social Services Department of the States and are not part of the NHS. Hospital treatment is free, but GPs charge for each consultation. A contributory Health Insurance Scheme, administered by the Social Security Department, offers medical and pharmaceutical benefits after six months residency when a benefits card is required. This card entitles the holder and their dependents to reduced fees for GPs surgery and home visits. Currently there are no charges for prescriptions issued by a GP or for hospital consultation after six months residency.

5. What is Jersey Social Security?

Jersey's Social Security scheme is not the same as National Insurance in the UK. Employees between the ages of 16 and 65 who work eight hours or more a week pay a primary contribution that is 6% of gross earnings. This is deducted from your salary at source. Your employer will also pay a secondary contribution of 6.5% of your gross earnings to Social Security.



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6. Are there reciprocal agreements with the UK?

Reciprocal agreements exist with the UK which allow some benefits to be claimed, notably sickness benefit and old age pensions where contributions or residence in either country may be taken into account. If you or any of your dependents are claiming UK benefits, it is important to check whether these benefits or their equivalent can be paid in Jersey.

7. Do people in Jersey pay VAT?

No. There is a Goods and Services Tax. Prices are broadly similar to those in the UK although some items, notably imported food, can be more expensive because the transport cost is factored in. UK VAT does not apply in Jersey but there is a 5% Goods and Services Tax. There is a wide range of general services, shops and restaurants, many of which have been developed to cater for the tourism industry or the finance community.

8. Is Income Tax in Jersey lower than the UK?

Yes. One of the most attractive aspects of living and working in Jersey is the low rate of income tax, which is currently 20p in the pound. However, establishing residence and determining your own tax liability is a complicated process and you are advised to make early contact with the Income Tax Office if you are offered a post with the States of Jersey. In Jersey, the Income Tax year is the calendar year January to December. Tax contributions will be deducted at source through the Income Tax Instalment System (ITIS), which is a form of PAYE. On arriving in the Island you should register with the Income Tax Office to obtain an effective rate notice before you start work. The effective rate notice should be passed to your employer so that the correct rate of tax is deducted from your salary.

For further details or enquiries please contact: Income Tax Office, PO Box 56, Jersey JE4 8PF or email jsytax@jerseymail.co.uk

9. If appointed, what happens next?

If you are appointed by the Headmaster, you will receive a Letter of Intent offering you the position officially.

A Contract will follow from States of Jersey HR (the People Hub)

A Job Description will follow from Victoria College.

The States of Jersey will pay for an Accommodation Visit to the Island prior to your move to Jersey.

The States of Jersey will pay for your Relocation Expenses up to £8,000



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Director of Music

We require from 1st September 2018

A Director of Music, full time permanent, Main Professional Scale with Supplementary Allowance 3.

We are seeking a well-qualified, highly motivated, experienced and aspirational graduate Director of Music to lead the development of this important area of the curriculum. The successful candidate will be responsible for safeguarding, health & safety within the department, setting targets, managing staff, developing the curriculum, overseeing the rooming and equipment and managing the budget for Music.

The College supports a wide ranging Co-Curricular programme and the successful candidate will be expected to contribute to this.

JOB ACCOUNTABILITIES

The Director of Music will be responsible for setting targets, managing staff, developing the curriculum, overseeing the rooming and equipment within the department and managing the budget for Music.

- Assessing, monitoring and recording students' progress in accordance with College policies, including those with specific learning needs.
- Preparing students for university applications in Music or related subjects.
- Promoting the subject to potential GCSE and A Level students.
- Leading departmental meetings.
- Developing and sharing teaching and learning resources.
- Maintaining professional skills through INSET and our CPD programme.
- Being proactive in exploring innovative ways of delivering ICT through Music.
- Producing displays to create an attractive learning environment.
- A pastoral responsibility in the College in a manner appropriate to students' age and ability.

JOB CONTEXT / DIMENSIONS

Music is taught in mixed ability groups and the Department is housed in its own specialist building with an adjacent computer suite with 14 computers running the Sibelius 7 software. The College has recently enhanced its computing facility and it would be advantageous if candidates were knowledgeable and keen to explore the uses of technology in the work of the Music department.



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Key Stage 3

All students follow the Opus Syllabus published by Heinemann which is in line with the Jersey Music Curriculum. The syllabus, which focuses on the key skills of listening, performing and composing, covers 6 topics in each year of KS3 and covers a wide variety of musical styles and genres.

Key Stage 4

Music is offered within the GCSE Option blocks. We follow the Edexcel Syllabus. Students opting for GCSE Music are expected to take an active role in the musical life of the College.

Sixth Form

In the Sixth Form, Music is co-taught with Jersey College for Girls following the OCR A level syllabus. Students have lessons at both Colleges each week.

Co-curricular

The Music Department plays an important role in the life of the College and is expected to provide music for various events throughout the academic year, including the annual Speech Day, Remembrance Day and Founder's Day as well as the End of Term services and some assemblies. Concerts are also put on at Christmas and in the Summer Term. The Annual House Music Competition is perhaps the 'stand-out' event of the year.

A varied programme of extra-curricular activity is currently on offer for the students including Sinfonia Orchestra, The Combined Schools' Orchestra, Big Band, Brass Ensemble, String Orchestra, Rock Club, Guitar Ensemble, ABRSM Theory Club as well as Cambiata (the Junior Choir) and Voce Victoria (the senior choir). In addition to these ensembles there is the Victoria College Choral Society aimed at the wider College community of students, staff, governors and parents.

The Music Department works with the Drama Department to produce a bi-annual musical theatre production.

Victoria College is proud to work closely in association with the Jersey Academy of Music (<http://www.jerseyacademyofmusic.co.uk>) who provide instrumental tuition and other collaborative music projects. Instrumental tuition is also provided by The Jersey Music Service (<http://www.jms.je>), and other freelance specialists.

QUALIFICATION REQUIREMENTS

An experienced and qualified graduate teacher to lead a supportive team and develop this important area of the curriculum.

Successful personal examination achievement and / or personal performance in Music are important requirements.

The successful candidate will be expected to provide music for ceremonies and assemblies in the Great Hall which has a three manual Opus 30 organ.



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EXPERIENCE REQUIREMENTS

A track record of successful teaching up to Advanced Level as the Director of Music will be expected to teach at all levels up to and including current A2 Specifications.

Academic qualifications of the highest order, including personal successful 'A' level achievement is an essential requirement for the position.

SKILLS, KNOWLEDGE & COMPETENCY REQUIREMENTS

- An exemplary classroom practitioner with empathy for pupils, parents, staff and the community.
- A can-do attitude, proven communication, organisational and interpersonal skills.
- Be able to make an exceptional contribution to the work of the Music Department.
- High order administrative skills, effectively manages commitments and deadlines.
- Works collaboratively and supports colleagues within school and within other related organisations.
- A capacity to inspire students of all abilities.
- Respects and values the different experiences, ideas and backgrounds that others can bring to work and to teams.
- An ability to motivate and encourage participation in activities both inside and outside the classroom and a willingness to take part in / organise trips and visits.
- Competent keyboard skills on the piano and/or organ.

ADDITIONAL INFORMATION

Victoria College is a selective boys' day school of 660 students with 160 in the Sixth Form, has fine traditions dating back to 1852 and the Headmaster and Governors are keen to support a candidate whose commitment will lead to growth in an area that is seen as crucial in the students' development.

The person appointed will be required to work closely with the Headmaster and all members of staff of the College community, in order to develop attitudes of social concern, high academic standards and a modern curriculum.

The Bailiwick of Jersey is a self-governing Crown Dependency and this has implications for its Education Service. Jersey has adopted the English National Curriculum and Assessment with minor modifications. The size and structure of the authority enables professionals to have a major influence on Education Service development. Applications are invited from experienced as well as



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newly qualified teachers. Consideration will also be given to applications from appropriately qualified disabled persons.

If after reading the information enclosed you feel you are right for the challenge we offer, I would be delighted to receive your application via workingforjersey@gov.je

Below is a direct link to the electronic application form:

<https://www.gov.je/Working/JobCareerAdvice/Pages/details.aspx?nPostingId=5706&nPostingTargetId=25498>

USEFUL LINKS

If you have any questions regarding this vacancy please contact:

Mr GA Wright, Deputy Headmaster,
Victoria College, Jersey, JE1 4HT.

Tel: 01534 638234

E-mail: g.wright@vcj.sch.je

The Victoria College Website Address is : www.victoriacollege.je

The closing date is : 25 January 2018