

**PERSON SPECIFICATION**

**Job Title: Head of Religion & Philosophy**

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

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| **CRITERIA** | **Essential** | **Desirable** |
| **Qualifications** | Qualified Teacher  Honours Degree | Evidence of continuing professional development.  Familiarity with Eduqas specifications for GCSE and A level syllabus.  Evidence of previous management experience. |
| **Experience** | Experience of teaching Religion & Philosophy across the full age and ability range of an 11-18 school.  Experience in the use of ICT in the classroom. | Experience of working as part of the pastoral provision of a school. |
| **Special Aptitudes** | Commitment to improving student learning and raising achievement.  Good awareness of national assessment and recording procedures.  Enthusiasm to inspire in students a desire to learn and participate.  Thorough understanding of current developments and issues in the teaching of Religion & Philosophy. | Willingness to participate in extra-curricular activities.  Interest in innovation in the classroom. |
| **Interpersonal**  **Skills** | Ability to communicate effectively.  Ability to work as part of a team.  Ability to set personal and professional targets. |  |