



Person Specification

Teacher of English

		Essential	Desirable	Where Measured
Knowledge	Has a sound understanding of the qualities of good teaching and effective learning and how these can be applied to raise student attainment	✓		A/I/LO
	Has an understanding of the effective planning and delivery of a balanced curriculum	✓		
Skills	Able to set, maintain and actively promote high standards of student behaviour	✓		A/I/LO
	Able to envision, enthuse, inspire and motivate students	✓		
	Good self-management skills, including the effective time-management	✓		
	Good decision making skills; the ability to identify and implement solutions to problems	✓		
Experience	Applications welcome from NQTs/qualified teachers	✓		A
Qualifications	Degree/PGCE in relevant subject area	✓		A
Other circumstances	A willingness to contribute to the wider life of the college	✓		A/I
	A clear vision and strong commitment to inclusion and how this can be achieved for students	✓		
	An ability to fulfil all spoken aspects of the role with confidence through the medium of English	✓		I

A: Application

I: Interview

LO: Lesson observation