



Person Specification

SPECIFICATION	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
EDUCATION, TRAINING AND EXPERIENCE		
PROFESSIONAL QUALIFICATIONS	• Qualified Teacher Status/NQT	• Good Honours degree or higher
EDUCATIONAL EXPERIENCE	• A good knowledge of recent developments in teaching subject and in education, including curriculum changes at KS3, KS4 and KS5 • A proven track record of excellent teaching	• Excellence as a classroom teacher
SKILLS AND ABILITIES		
COMMUNICATION	• Good communication and organisation • Experience of analysing data and producing reports to improve teaching and learning. • Good people skills and ability to build positive relationships • Good ICT skills	• Excellent ICT skills • Excellent people skills • Excellent inter-personal skills with pupils, parents, staff, governors and external agencies/organisations
MOTIVATION / LEADERSHIP	• An understanding of support systems for students and staff • Experience of good teamwork • Willingness to take responsibility and be accountable • Capable of managing difficult situations • Confident and assertive	• Highly motivated and industrious • An ability to participate and work well in a team situation • Ability to use initiative and make decisions
KNOWLEDGE OF CURRENT EDUCATION ISSUES		• Knowledge of school improvement strategies • Recent experience of relevant INSET
PERSONAL QUALITIES	• An obvious enthusiasm for subject • A sense of humour! • A good time and stress manager • Reliability, trustworthy and integrity • A commitment to teaching and learning and pupil progress • Flexible and adaptable	• An interest in extra-curricular activities • A commitment to inclusion • An excellent team player

ALL EMPLOYEES ARE EXPECTED TO BE FAMILIAR WITH AND SUBSCRIBE FULLY TO THE SCHOOL'S CODE OF CONDUCT