

**Teacher of MFL**

**INFORMATION PACK**

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**THE DOWNS SCHOOL, COMPTON, NEWBURY, BERKSHIRE, RG20 6AD**

**T** 01635 270000**E** recruitment@thedownsschool.org

**W** [thedownsschool.org](http://thedownsschool.org/)

Thank you for your interest in the position of Teacher of MFL at The Downs School. This pack aims to provide you with information about The Downs School, the opportunity and the recruitment process.

Set in the heart of the West Berkshire Downs, The Downs School is a special place where the staff are totally committed to excellence and achievement at all levels. Ofsted has judged us as “outstanding” in every category, but we are not a school that wants to stand still. We know that there is always more to do to ensure that every child’s educational experience is rich, character-building and of the highest possible standard. We are striving to move “beyond outstanding” through our philosophy of “Learning together, learning for life”.

When our teachers are asked what they like most about their roles, the answer is nearly always the same, the students. Our students are a credit to our school, with exceptional behaviour and a desire to learn and achieve. With a wealth of extracurricular activities, we are proud to support the whole child and develop well rounded individuals for the future.

The Downs School is a Foundation, 11-18 comprehensive school and is a successful, oversubscribed and popular school serving the Downs area of West Berkshire. Currently the roll is over 1200 with a well-established and successful sixth form. The school is in a beautiful rural setting with good road links to Newbury, Reading, Didcot and Oxford – just 10 minutes from the A34.

We are confident that, should you be successful, you would find this role and The Downs School rewarding.

If you would like to have a discussion about this post or to arrange a visit, please contact Nicky Kenyon, Personnel Manager on the above number or

[recruitment@thedownsschool.org](mailto:recruitment@thedownsschool.org)

I look forward to welcoming you to the school.



Mr Prosser

Headteacher

**The Role**

This role(s) will suit an enthusiastic, creative and passionate teacher/s of languages with the ability to teach Spanish to KS5 and French to least KS3. You will be self-motivated, independent and have the ability to deliver quality teaching to students of all abilities.

**We offer:**

• a well-resourced faculty area with a dedicated ICT suite for MFL classes, small rooms for conversation work and a staff office.

• ICT facilities, including data projectors, smart boards and computers in all language classrooms.

• a friendly, highly supportive and skilled team: the faculty currently consists of three full-time and three part-time members of staff.

• well-established exchange programmes to France, Germany and Spain which run bi-annually and a day trip to Boulogne for Year 8 students.

In KS3 all students currently study French in Year 7 and then begin a second language of German or Spanish in Year 8 alongside. Languages are currently an option subject at GCSE.

The Modern Foreign Languages curriculum aims to prepare our students to become global citizens. We encourage learners to explore and appreciate the cultural differences of target language countries and aim to foster greater tolerance and respect for others. We endeavour to nurture linguistic curiosity that will motivate students to take their learning forward and enhance their knowledge of their mother tongue. We encourage students to embrace the notions of both perseverance and being prepared to ‘have a go’ by acknowledging that while we strive for perfection, the communication and exchange of thoughts and ideas is our key objective.

We are proud of our rising results: the three-year average ALPS score for 2017-2019 GCSE results show the Downs as the highest in West Berkshire for Spanish and German results and second for French. Our A level Spanish ALPs result was grade 4 in 2019 and projections for this year are grade 3.

**The Salary**

* The successful candidate will be appointed to the main or upper pay scale in accordance with her/his experience and qualifications.
* R&R offered for the right candidate.

**How to Apply**

Full job descriptions and an application form can all be found on our school website: www.thedownsschool.org (Please note that curriculum vitae cannot be accepted)

The Downs School is committed to securing genuine equality of opportunity, in all aspects of its activities as an employer and education provider.

As part of any recruitment process, the school collects and processes personal data relating to job applicants. The school is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations. Please view our privacy notice for job applicants for further information. Please address any enquiries on this to the data protection officer by emailing DPO@thedownsschool.org

Successful candidates will be subject to a DBS enhanced check along with other relevant employment checks.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Completed application forms and a covering letter must be received by 12pm on the 29 March 2020**.