



# SURBITON

HIGH SCHOOL

## Job Description

|                        |                                                                                                |
|------------------------|------------------------------------------------------------------------------------------------|
| <b>Job Title:</b>      | Teacher of PE (with Netball Specialism)                                                        |
| <b>Job Purpose:</b>    | To inspire, encourage and empower our students to achieve their very best in the subject of PE |
| <b>Reporting Line:</b> | Director of Sport                                                                              |
| <b>Start Date:</b>     | September 2018                                                                                 |
| <b>Tenure:</b>         | Permanent, Full time                                                                           |
| <b>Salary:</b>         | United Learning Pay Scales                                                                     |

### Key Responsibilities:

#### 1. Teaching and Learning

- Possess and maintain a deep and secure knowledge of your subject and the pedagogy associated with its teaching.
- Create a challenging and stimulating classroom climate that will motivate pupils to learn, think independently, take risks, empathise with others, and perform to the best of their abilities.
- Support every pupil in his/her learning, making him/her feel included, secure and valued.
- Be consistent, fair and create an atmosphere of mutual trust and respect.
- Be aware of the learning needs of the pupils you teach and ensure that each pupil is given every opportunity to fulfil his/her potential.
- Monitor progress against prior attainment and employ effective intervention strategies when required
- Follow the guidance and schemes of work provided by the Head of Department.
- Plan lessons carefully and keep a record of your planning
- Undertake the preparation, marking and report writing, in line with the School policies, required to ensure that pupils achieve the highest possible standards.

#### 2. Pastoral

- Conduct yourself in an appropriate professional manner at all times and support and foster the aims and safeguarding policies of the School.
- All staff are required to be a Tutor if requested to carry out that role. The role of the Tutor is academic, pastoral and administrative. The Tutor has oversight of his/her tutees' general well-being and academic progress, and is the main point of contact for parents.

#### 3. General

- Contribute to the organisation and running of co-curricular and enrichment activities.
- Uphold the School's code of conduct and the values of Surbiton High School.
- Maintain good order and discipline amongst pupils and be active in implementing the School's policies on rewards and sanctions.
- Attend formal parents' evenings and communicate with parents, at other times, as necessary.
- Attend staff and departmental meetings as required.
- Undertake supervisory duties as required.
- Carrying out any such duties as may be reasonably requested.



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## 4. Professional Development

- Contribute, as appropriate, to departmental policies, schemes of work, digital learning and other resources as well as development planning.
- Attend relevant CPD training each year.
- Participate in the annual performance review, appraisal and development programme.

## 5. Subject Specific

- To increase the number of pupils playing netball
  - By providing high quality, enjoyable netball lessons and coaching sessions
  - By offering taster sessions, internal competitions, netball matches and netball camps
- To Improve the performance of School netball teams
  - Arranging netball matches and training throughout the year
  - Running netball camps in the holidays
  - Identifying and developing high performers
- To raise the profile of netball within SHS and in the community
  - Publicise successes and achievements in assemblies, website, newsletter and local press
  - Ensure netball is delivered throughout the year in all 3 schools
  - Encourage Senior girls to complete Netball Leaders/Coaching qualifications
  - Offer Work Experience with local netball clubs
- To set up and manage netball fixtures, tournaments, and manage the associated paperwork
- To create elite performers
- To liaise and communicate with parents and manage their expectations



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## Person Specification

**The successful candidate will be likely to fit the following profile:**

### Qualifications

- Good Honours degree
- Experienced netball coach with at least a Level 2 coaching qualification
- A postgraduate teaching qualification (QTS desirable but not essential)
- Evidence of further relevant professional development would be an advantage

### Skills

- The ability to inspire, motivate and support pupils and colleagues
- Have a vision for and the ability to translate the Surbiton High School strategy into reality
- The ability to work in a leadership team in a successful and dynamic School
- Excellent organizational, administrative and ICT skills

### Experience

- Have played netball to Regional, but preferably Premier League, level
- A proven track record of delivering on academic performance
- Evidence of successful, inspiring and innovative teaching at all levels
- Experience of leading and collaborating with colleagues

### Knowledge

- Up-to-date knowledge of successful and innovative teaching and the latest curriculum developments and initiatives

### Personal Qualities

- High levels of personal and professional integrity and the ability to exercise discretion and confidentiality
- Personal warmth to gain the confidence of pupils, staff and parents
- Positive rapport with pupils
- High standards of personal presence and presentation and attention to detail
- Ability to communicate concisely and sensitively, both orally and in writing, to a variety of audiences
- A healthy sense of humour

### Attitudes

- A team player with leadership qualities
- A reflective and flexible approach
- Organized and able to self-direct
- Positive, enthusiastic and energetic approach to life, with a can-do attitude
- Ability to think creatively and imaginatively
- Committed to Surbiton High School's ethos
- High expectations for pupil attainment, personal development and conduct
- Ambitious and aspirational for oneself and for the School
- Committed to professional development and show a willingness to undertake appropriate training for this role



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## To Apply

Please apply online by clicking on the following link:

<https://unitedlearning.current-vacancies.com/Jobs/Advert/1151141?cid=1567>

**Closing date for Applications:**

**8:00am, Monday 19 February 2018**

**Interviews to be held week commencing:**

**26 February 2018**

*Please note that the School reserves the right to appoint at any stage during the recruitment process.*

*For any queries relating to the role or your application, please email [recruitment@surbitonhigh.com](mailto:recruitment@surbitonhigh.com)*



## The Benefits of Working for Surbiton High School

- Competitive Salary
- Extensive CPD Opportunities
- Flexible Working
- Complimentary School Lunches
- Fee reduction for children attending the School
- Contributory Pension Scheme
- Sabbaticals for long service
- Generous Rewards Programme
- Excellent transport links
- Working as part of a motivated and committed team



## About Surbiton High School

***We aim to inspire, encourage and empower our staff and pupils to be the very best they can be.***

Surbiton High School is a friendly and vibrant community where people matter, results count and where a passion for excellence drives everything we do. We are a School with a real heart and soul, where we look beyond the A\* to offer a breadth of opportunity which allows every pupil to flourish and every staff member to develop and succeed.

Our inspirational Teachers are committed to delivering a rich curriculum and programme of co-curricular activities which challenge our pupils to explore ideas for themselves. We feed our pupils' minds, but we also care passionately about their character development and happiness. Our approach to education means that Surbiton High School pupils achieve the very best exam results and are also compassionate, authentic young people with strong values, keen to make a positive difference in the world. Our Educational Support Staff are the backbone of the School, and are dedicated to supporting our aim of creating an intellectually rigorous and challenging academic environment which runs smoothly and efficiently.

Surbiton High School has approximately 1495 pupils aged between 4 and 18. Our Junior Schools are divided into the Girls' Preparatory School and Boys' Preparatory School, and the Senior School is girls only from age 11 upwards.

We are looking for applicants who are passionate about inspiring those around them, bringing out 'The Best in Everyone' and working with us to become the number one School of choice in South West London.

Read more on our website: [www.surbitonhigh.com](http://www.surbitonhigh.com)

INSPIRE | ENCOURAGE | EMPOWER



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## Additional Information

### **Equal Opportunities**

*Surbiton High School is a member of the United Church Schools Trust, Charity Number 1016538 and is an equal opportunity employer. We expect all employees to act in a manner which is consistent with the Trust's principal objective: to provide education based on Christian principles. While we recognise that employees may come from other faith groups (as indeed do many of our pupils), we expect everyone in our community to conduct themselves appropriately in the light of this objective. As a School we, in turn, respect the different faiths of our colleagues and pupils, and welcome them and their contribution.*

*In Surbiton High School, male colleagues and those from ethnic minorities are under-represented among our staff; we would therefore wish to encourage them to apply. However, the aim of the selection process is to appoint the best possible candidate, and gender and ethnicity are not criteria for selection.*

### **Eligibility for Employment**

*Surbiton High School is committed to safeguarding and promoting the welfare of children and young people and expects all who work at the School to share this commitment. Successful applicants will be subject to an Enhanced Disclosure from the Disclosure and Barring Service (DBS). Any offer of employment is thus conditional on clearance from the above, on the receipt of: two satisfactory references, a satisfactory medical questionnaire, proof of qualifications, overseas checks where applicable, and on proof of right to reside and work in the UK.*

### **Choice of Referees**

*We wish to have someone who can write knowledgeably about your abilities to perform professionally in a position similar to this one. We also need to have the most recent possible references. Your referees should therefore normally include your current – or most recent – employer. If you are unable to supply referees who fit into the above categories, please explain this in your application. We shall carry out such further reference checks as are necessary to ensure the safety and welfare of children. Please provide professional, rather than home addresses for your referees, and supply email addresses in all cases.*



### **United Learning**

*United Learning is a unique group of independent and state schools working together to achieve the best in everyone. Our vision is to provide excellent education so that all young people are able to make a success of their lives and, if we are to realise this vision, we need to make sure we attract, develop and reward the key ingredient – you.*