



PERSON SPECIFICATION
Teacher of Modern Foreign Languages
French with some German
 Main Scale/Upper

CATEGORY/ITEM	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Experience			
<ul style="list-style-type: none"> • Successful experience of teaching French/German in a secondary school • Ability to plan and deliver good/outstanding lessons 	<p>✓</p> <p>✓</p>		<p>Application/Interview</p> <p>Application/Interview</p>
Education and Training			
<ul style="list-style-type: none"> • Maths and English GCSE/O Level • Teaching qualification • Good MFL or relevant degree • Catholic Teacher's Certificate (CCRS) 	<p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>
Knowledge			
<ul style="list-style-type: none"> • A good knowledge and understanding of teaching French/German in the different key stages • The ability to be able to teach students according to their ability, including the setting and marking of work 	<p>✓</p> <p>✓</p>		<p>Application/Interview</p> <p>Application/Interview</p>
Skills/Aptitudes			
<ul style="list-style-type: none"> • Innovative classroom practice • Use data effectively to plan next steps • Ability to produce high quality teaching materials • Good presentation skills, both written and oral • Excellent interpersonal skills • To be able prepare and update subject materials • To be able to use a variety of delivery methods • To be able to develop effective teaching, learning and behaviour management strategies • To be an effective team member 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>



Specific requirements			
<ul style="list-style-type: none"> • Practising Catholic • Commitment to supporting the school's Catholic ethos • To play a full part in the life of the school, supporting its aims and objectives • Commitment to continue to develop professionally • DBS and identity check • Right to work in the UK 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ 	<ul style="list-style-type: none"> Interview Interview Interview Interview Interview Interview
Personal qualities			
<ul style="list-style-type: none"> • High standards of personal achievement • Energy, enthusiasm, initiative and flexibility • Innovative and creative • A willingness to listen to and respond positively to the views of others • Sense of humour 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ 		<ul style="list-style-type: none"> Interview Interview Interview Interview Interview

