

# CANDIDATE INFORMATION PACK



Heckmondwike  
Grammar School

## JOB TITLE

## Teacher of Design & Technology Faculty Create

Are you an innovative,  
enthusiastic and passionate  
Teacher of Design and Technology?

Then this will be the job for you.

There are two vacancies in the department that will equate to one Full Time post (previously RM and Graphics) and one Part Time post of 0.6FTE (previously Food Preparation and Nutrition). We are open to explore and consider other combinations of this staffing as part of the application process to recruit the strongest candidates. Please indicate on your application form if you are interested in a Full Time or Part Time position.

## SALARY

Commensurate with skills  
and experience

## TERM/ HOURS

Full Time or Part Time  
(0.6FTE), Permanent from  
September 2019

## CLOSING DATE

8am Monday 29th April  
2019

## INTERVIEW DATE

Interviews are expected to  
be held during w/c Monday  
6th May 2019



**HECKMONDWIKE**  
GRAMMAR SCHOOL

THE SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT. OFFERS OF EMPLOYMENT ARE SUBJECT TO TWO SATISFACTORY REFERENCES, A SIX MONTH TRIAL PERIOD AND AN ENHANCED DBS DISCLOSURE. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

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## Teacher of Design and Technology

### Department Information

The Design and Technology Department at Heckmondwike Grammar School is a high performing subject that holds a proven track record of achieving outstanding GCSE and A Level results. Our staff pride themselves on offering students a first class experience of the subject and routinely 'pull out all the stops' to ensure that maximum progress can be made. The team currently consists of six members of teaching staff and is supported by two technicians. There are; two specialist workshops (one with heat treatment facilities), a graphics studio/ IT suite and a specialist food room). All of our rooms are very well equipped and boast a wealth of tools, machinery and equipment (including a number of 3D printers and laser cutter) that enable our students to produce very high quality practical outcomes.

In Key Stage 3 students are timetabled for three hours of Design and Technology over a two week period, following a carousel rotation system consisting of Food, Graphics and Resistant Materials. All of our projects aim to develop a range of key learning outcomes, including the acquisition of core knowledge and the development of practical skills and processes. Many of our projects have been designed to develop student awareness of industrial design practice and include the use of CAD/CAM. Students are encouraged to adopt a creative approach to their design work as they generate innovative and original solutions in response to our contextual design briefs. We place a great deal of value on the development of independent learning and students often use our facilities outside their timetabled lessons to develop their projects and skills further.

At GCSE level the subjects become optional with students currently completing OCR GCSE Design and Technology specialising in either Resistant Materials or Graphics material areas. Year 9 and 10 students receive five hours of timetabled lessons per fortnight with Year 11 students receiving four hours per fortnight.

In the sixth form, students follow the OCR AS and A Level specifications and receive nine hours of timetabled lessons per fortnight. Students complete a product a range of projects in Year 12 to develop their subject knowledge and refine their modelling skills. In Year 13 students are given the freedom to pursue their own major project based on their personal areas of interest.

We would like to appoint an outstanding Teacher of Design and Technology. The department is always looking at ways of developing its curriculum and widening the experience for students so expert subject knowledge and a passion to lead extra-curricular activities in Design and Technology are highly desirable. We take great pride in providing our students with a first class education and instilling them with a love of learning.

Consideration will be given to both experienced teachers and NQTs who wish to develop their teaching expertise in an outstanding school.

For the Design and Technology department at Heckmondwike, commitment, attitude, ideas, potential and enthusiasm are important qualities.

#### ***You will need to:***

- believe in our values of generosity, resilience, integrity and tolerance
- be a reflective practitioner wanting to develop and hone your craft to the highest level
- be an inspirational teacher who builds excellent relationships and motivates students.

#### ***Responsibilities:***

Specific responsibilities are set out in a detailed job description.

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In addition to this, teachers at HGS are expected to be effective, reflective professionals who challenge and support all pupils to do their best. Teachers at HGS should inspire confidence, build team commitment, engage, and motivate their pupils. They should think analytically about their work and take positive action to improve the quality of pupils' learning.

They will encourage high standards of academic and personal achievement and be a good role model for the students in the school. They will make an active contribution to the policies and aspirations of the school and their department.

## *In return we can offer:*

- eager and committed students who are keen to learn and progress
- a creative and supportive team, who are driven to support and challenge our students
- well-equipped specialist classrooms
- a learning-centred school where the best possible practice is the priority
- a comprehensive CPD programme and opportunities to develop as a teacher and as a leader
- a vibrant, supportive community of like-minded professionals.

## *What Will You Bring To The Role?*

- Suitably qualified – degree in relevant discipline plus teaching qualification
- Up-to-date knowledge of curriculum related issues 11-19
- Skilled classroom practitioner with the ability to inspire and motivate students in KS3 to KS5.
- ICT skills and an understanding of the potential for use of ICT for teaching and learning, including IWB/Powerpoint/VLE/iPad
- Ability to contribute to the wider school life
- Able and confident to contribute to development of schemes of work and teaching and learning materials
- Energy, enthusiasm and sense of humour.
- Suitability to work with children.

## *Why Should You Apply?*

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality.

We work effectively with our young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go.

Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

In return, we offer a competitive salary, membership of the teacher pension scheme and other well-being benefits.

## How Should You Apply?

Completed applications should be sent by email to: [recruitment@heckgrammar.co.uk](mailto:recruitment@heckgrammar.co.uk).

Further information about the school is available on the school website [www.heckgrammar.co.uk](http://www.heckgrammar.co.uk)

To arrange a visit before applying, please contact Louise Daddy, HR Director on 01924 402202 or [ldaddy@heckgrammar.co.uk](mailto:ldaddy@heckgrammar.co.uk).



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