



Blue Coat

Church of England School
& Music College

Terry Road
Coventry
CV1 2BA
024 7622 3542
recruitment@bluecoatschool.com

Job Title: Teacher of Geography

Employment Status: Full Time

Salary: MPS/ UPS

Required:

Location: Blue Coat School, Coventry

About the role

We are seeking to appoint an excellent classroom practitioner who is committed to providing the very best outcomes for all of our students. You will be passionate about the role of teaching Geography and must be able to teach across all key stages.

Applications from new entrants to the profession will be welcomed and excellent support is available for an ECT.

The Humanities department provides the opportunity to work within a well-qualified and experienced team to make a real difference to the learning of our young people.

We are looking for someone who:

- Has a clear understanding of their role within our school
- Knowledge and understanding of the school's role in providing effectively for the individual needs of all pupils, including those with special educational needs
- An understanding of the broader secondary curriculum and the statutory requirements of the National Curriculum in the specialist subject

All staff are expected to know what to do if they have concerns about a child, take on the responsibility for providing a safe environment and promoting children's welfare, undertake regular safeguarding and child protection training and, familiarise themselves with [KCSIE](#) part 1 and local policies and procedures as directed by the trust/academy.

About us

Blue Coat is a successful and oversubscribed school in the heart of the city of Coventry. As a Christian school our intake draws from both the local area and across the city and surrounding areas. Consequently we have a diverse intake and a culturally thriving school. The school was graded 'Outstanding' in its SIAMS inspection and 'Good' by Ofsted in May 2023 and continues to perform exceptionally well academically. In 2023 our Attainment 8 at GCSE was 52.3 and our Progress 8 score was +0.42 both of which are above national average. The vast majority of our students stay on into the sixth form and continue their studies.

We have a large and successful Post 16 provision with 350 pupils on average studying either A levels or Vocational Level 3 courses. We have excellent rates of progression to universities, apprenticeships and employment.



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We were inspected by Ofsted in May 2023, and were judged a Good School, with Outstanding for Personal Development, The Sixth Form and Leadership and Management. Ofsted shared in their report

- Leaders and teachers share a moral purpose.
- There is a cohesive and vibrant school community.
- Leaders have built an inclusive community. Staff are very proud to work at the school.
- Staff feel very well supported by leaders and greatly value the training they receive to continually improve their work.

Why work for us?

A career at Inspire Education Trust offers a rewarding future, with the opportunity to make a real impact on the lives and outcomes of our young people. We work hard to provide an environment, which places staff wellbeing at the forefront of the agenda, as well as providing many opportunities for personal and professional development.

As such, we offer a portfolio of benefits designed to enhance and support the working lives of our staff. These include, but are not limited to:

- A highly supportive and committed senior leadership team
- Employee Assistance Programme which offers 24/7 confidential advice and support on a range of matters and free access to accredited counsellors
- A focus on staff wellbeing including a network of wellbeing champions and a supportive working environment
- Opportunity to join a committed and forward-thinking team of staff
- Employee Benefits platform providing staff access to a range of benefits such as shopping discounts

How to apply:

All applications must be received electronically via our TES page:
<https://www.tes.com/jobs/employer/blue-coat-school-and-music-college-1000375>

If you experience any problems with the online application process, please contact TES directly:
recruitment@tes.com

If you have any queries about the post, please email recruitment@bluecoatschool.com

Closing date: 9am Friday 23rd February 2024

Interview date: TBC

Headteacher
Mrs V Shelley

Associate Headteacher
Mrs L Henden


Inspire Education Trust
Together we achieve, individually we grow

bluecoatschool.com



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We are committed to safeguarding and promoting the welfare of children and appointments will be subject to rigorous safeguarding checks including enhanced DBS and references. The postholder must share our commitment to safeguarding and promoting the welfare of children. Candidates who have been successfully shortlisted will be asked to complete a self-declaration to confirm any (non-protected) criminal disclosures or information that would make them unsuitable to work with children.

The post is exempt from the rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Further information about filtering offences can be found in the DBS filtering guide.

We aim to recruit the very best staff and welcome those from all backgrounds, communities and faiths (including non-faith individuals). Inspire Education Trust is clear about its responsibilities in embracing diversity and ensuring we recruit people of a high calibre based on their skills, abilities, and experience. As such, we welcome applications from a diverse range of candidates.

The role of Teacher of History/Geography will be classed as regulated activity. Any offer of employment will be conditional until satisfactory completion of all mandatory pre-employment checks. It is an offence to apply for this role if barred from engaging in regulating activity relevant to children.