
Marshfields Special School

Head Teacher Information Pack

Recruitment June 2018

S	Successful
H	Happy
A	Aspiring
P	Purposeful
E	Exciting
D	Diverse



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Letter from Chair of Governors

Marshfields Special School

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Peterborough
PE1 4PP

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Headteacher: Janet James

Dear Candidate,

Thank you for considering the headship of Marshfields School as the next stage in your professional career. We wish you well as a prospective applicant for the post of Head Teacher of our very special school.

We have wonderful students at Marshfields: they are hardworking and enthusiastic in their day to day learning. All the staff at Marshfields are committed, dedicated and perform well under the strong leadership of the Head Teacher.

The governors, staff, students and parents/carers are now looking for a Head Teacher who can build on the current success of the school and continue to move it forward.

We see this as a very special and exciting challenge for the right person and a great opportunity for a new leader to make more improvements with the support of a loyal team.

We hope you will consider applying for this post and look forward to meeting you.

Yours sincerely,

Sheila Brown
Chair of Governors

Introduction

Marshfields is a community special school designated by the local authority for students aged 11-19 with moderate and complex learning difficulties. The school is situated in a quiet cul-de-sac within easy reach of Peterborough city centre. We are an outward looking school and our location means that we are ideally placed to participate in local and city-wide community activities. We run very popular weekly community cafes both onsite and in the city centre. We take every opportunity to participate in performing arts and sporting events across the city and have a comprehensive network of dedicated employers who work with us to provide high quality work experience for our year 11 and post 16 students

Marshfields works very closely with the four other special needs schools in Peterborough to facilitate self-improvement.



The current post holder will retire at the end of 2018 and the Governors of Marshfields School are therefore looking to recruit a full time Head Teacher to start in January 2019. Applications are invited from exceptional, motivated and inspirational individuals with a proven track record of successful school leadership in the field of special educational needs. We are looking to recruit an experienced and committed school leader to take Marshfields forward from a designation as “strong good” (Ofsted September 2016) to one of “outstanding”.

The new Head will lead a large team of hard working, and highly committed staff in supporting children who make us proud to be involved in their school. We are looking forward to welcoming someone with the qualities and drive to take the school forward as we start a new chapter in our development and progression.

Staffing, Students and Profiles

Staffing:

Currently we have 22.5 FTE Teachers and 31 FTE teaching assistants, including HLTAs, Inclusion TAs a Family Partnership Worker and a Life Skills Co-ordinator. Teaching staff are supported by a team of four Administrative staff.

Leadership Team:

The leadership team consists of the Head teacher, two Deputy Head teachers (Teaching and Learning, and Personal Development, Behaviour and Welfare) and an Assistant Head who leads on transition and the EHCP process.

Students:

Key Stage 3: 85 students

Key Stage 4: 56 students

Key Stage 5: 41 students

The current total number of students is 182.

Student profile:

The most common profile is MLD. Other needs are ASD, SEMH, VI, ADHD and PD.



Detailed information regarding our school can be found on the school website at www.marshfields.co.uk

We believe students are most likely to succeed when:

- Their personalised needs are met fully and consistently.
- They feel valued and respected as individuals.
- They have high expectations for themselves and their community, and aspire to their goals.
- They learn things which are interesting and useful to them.
- They have high quality learning experiences tailored to their individual needs.
- They enjoy their experience at school.
- They have a sense of belonging to their community.
- They are inspired by their environment
- They feel safe and secure.
- Their attendance and punctuality is good.



We are committed to safeguarding and promoting the welfare of all our students. We expect our Head Teacher to have a positive working relationship with the Governing Body and to understand its role in support and challenge. We want a leader who can work with our current senior leaders and staff teams, and who will build on established good practices while keeping the school moving forward.

If you are the right person and have the skills and passion to meet the challenges, it will be a great opportunity to develop your career, and make a real difference to our students, staff, parents, and the wider community.