



STONAR



Teacher of English as an Additional Language
(EAL)

Full time

Candidate Pack

About Stonar



Stonar School is a co-educational day and boarding school located in the picturesque Wiltshire countryside in Atworth, near Bath. We welcome pupils aged 2-18, offering a well-rounded education, with a broad, balanced curriculum, which sees our pupils thrive and achieve both academically and personally.

Key features:

Academically ambitious: Consistently impressive GCSE and A Level results, with a focus on value-added education and preparation for the future.

Strong emphasis on character development: We want our pupils to enjoy their time at school. To have positive relationships with peers and teachers alike, and feel comfortable to be themselves. We foster qualities like resilience, leadership, and teamwork for all ages.

Thriving boarding community: Stonar has a welcoming and supportive environment for boarders, with four boarding houses on site accommodating 135 full boarders.

Diverse curriculum: Stonar offers a wide range of subjects in both the Prep and Senior School, with over 20 subjects to choose from at GCSE and A Level, as well as an impressive selection of over 30 co-curricular clubs.

State-of-the-art Equestrian Centre: A dream come true for horse enthusiasts, Stonar offers an immersive riding experience with over 70 horses and ponies on site.

A global perspective: Stonar is part of Globeducate, an international group of schools, which give pupils the opportunities for international experiences and collaborations, in addition to developing a global mindset.

Modern facilities: Top quality facilities including well-equipped classrooms, laboratories, art studios, Design & Technology workshop and sports facilities, with an indoor swimming pool.

Key entry points: Pupils join us from 2 years old in our Nursery, with entry accepted into all year groups in the Prep School. The key entry points for the Senior School are Years 7, 9 and the Sixth Form.

Find out more by watching our video 'Achieve with joy' here: www.stonarschool.com

Working at Stonar

Safer Recruitment Policy

The Directors and staff of Stonar are fully committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The selection of employees is therefore conducted in a manner that is legal, systematic, efficient and effective and which promotes equality of opportunity.

Safeguarding Statement

Stonar is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

You can find all our recruiting policies, including our Safer Recruitment Policy here: www.stonarschool.com/about-us/useful-information.

The Role

Job Title: Teacher of English as an Additional Language (EAL)

Reporting To: Head of Department/ Head of School

All our staff are expected to promote the ethos and good reputation of the school both internally and externally, always adhering to professional standards.

You will also be expected to commit to the life of our busy boarding school, carrying out academic, pastoral and boarding duties with professionalism and as instructed by the Headteacher.

Overview

We are seeking an inspiring and dedicated EAL Teacher to join our Senior School team. The successful candidate will deliver engaging and effective language support for pupils from diverse linguistic backgrounds, helping them achieve academic success and confidence in English across all areas of the curriculum.

Main Responsibilities

Teaching and Learning

- Plan, prepare, and deliver dynamic lessons that support pupils' language development and academic integration across a range of proficiency levels.
- Follow the school's curriculum framework while adapting teaching to meet the needs of individual learners.
- Integrate digital learning tools and modern teaching methodologies to enhance engagement and progress.
- Set, mark, and return homework and assessments promptly, providing constructive feedback and clear action points.
- Support pupils in setting personal learning targets and track progress through regular formative and summative assessment.
- Prepare and guide students for international English examinations aligned with the CEFR, such as:
 - Cambridge A2 Key (KET)
 - Cambridge B1 Preliminary (PET)
 - Cambridge B2 First (FCE)
 - Cambridge C1 Advanced (CAE)
 - Cambridge C2 Proficiency (CPE)
 - IELTS (for higher education entry)
- Analyse assessment and exam outcomes to inform teaching and improve attainment across the department.

Assessment and Reporting

- Maintain accurate records of pupil progress, achievements, and language profiles.
- Contribute to pupil reports, assessments, and testimonials, ensuring fairness, consistency, and timely completion.

Communication and Collaboration

- Establish positive working relationships with pupils, parents, and colleagues.
- Communicate sensitively and effectively through meetings, written reports, and digital platforms.
- Participate actively in parents' evenings, departmental meetings, and school-wide events.

Curriculum and Departmental Development

- Collaborate with colleagues to design, evaluate, and refine EAL courses and schemes of work.
- Contribute innovative ideas for teaching resources and departmental initiatives.
- Support the Head of Department in administrative tasks and departmental improvement projects.

Student Well-being and Conduct

- Promote pupil well-being, discipline, and positive behaviour in alignment with school policies.
- Uphold high standards of personal conduct, modelling integrity, respect, and enthusiasm for learning.

Main Responsibilities

Professional Engagement and School Life

- Participate in professional development and ongoing training to maintain high standards of teaching practice.
- Support school events such as open mornings, concerts, and educational trips, including accompanying students to external exam centres (e.g. IELTS testing).
- Take part in the International Student Voice (ISV) competition, a Bath Schools event that celebrates public speaking among international students. Provide guidance and coaching in developing students' speeches ahead of the competition and attend the event to support participants.
- Represent the school professionally in all interactions and initiatives.

Continuous Improvement

- Engage with the school's Professional Development Review programme, reflecting on personal teaching practice and pursuing growth opportunities.
- Undertake any reasonable additional tasks or responsibilities assigned by the Head of Department.

Skills and Attributes

- Demonstrates initiative, reliability, and a commitment to excellence.
- Communicates clearly and appropriately with diverse audiences.
- Exercises sound judgment and problem-solving in academic and pastoral contexts.
- Builds strong, supportive relationships with students, parents, and colleagues.
- Works collaboratively within a professional team environment.
- Manages time effectively and adapts flexibly to changing priorities.
- Embraces new technologies and approaches to enhance language learning.
- Consistently represents the department and school with professionalism and positivity.

The duties and responsibilities shown above are not intended to be exhaustive and teachers will be expected to be flexible and to take on new responsibilities as necessary to meet the changing needs of the school.

STAFF BENEFITS



Social Events



Freshly prepared school lunches



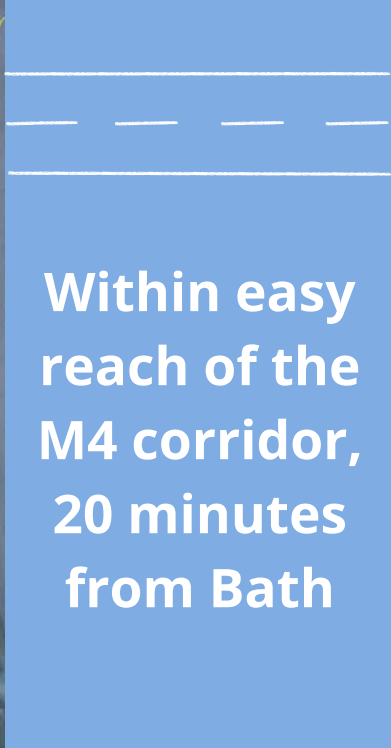
Staff Wellbeing & Representative Committees



Use of onsite sporting facilities



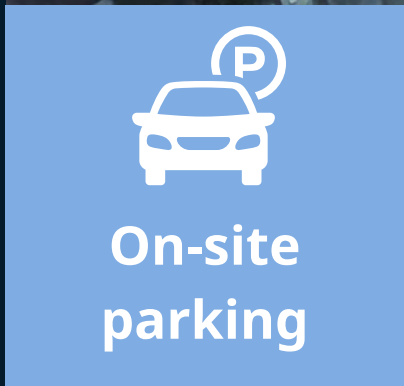
Staff training



Within easy reach of the M4 corridor, 20 minutes from Bath



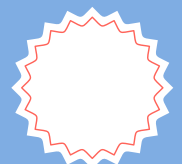
Pension Scheme



On-site parking



Discount on school fees



Stonar At A Glance



Established 1895



'Excellent' - ISI Rating



Day and Boarding,
135 full boarders



Impressive value added at
GCSE and A Level results



Welcoming 460 pupils from
over 15 different countries,
80% British pupils



Academically ambitious
for all pupils



Outstanding pastoral care
tailored to the individual



World-class onsite
equestrian provision



A broad and
progressive curriculum





a proud member of
globeducate

Nursery | Prep | Senior | Sixth Form
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