



St Andrew's CE Primary School Southgate

Headteacher Recruitment July 2018

Candidate Pack

Welcome



The opportunity to be the new Head Teacher of our school comes at an exciting time. We are looking to build on the strong foundations that have been established in recent years to further our ambition to achieve excellence in all areas. We have a strong commitment to high educational standards and creative teaching, and to maintaining a caring, Christian environment in which both pupils and staff can thrive.

We are looking for a special candidate who can lead by example and inspire others to fulfil their potential. They must have a passion for great teaching and a desire to instill this in others. They will nurture and grow all members of the school. They will foster and further develop our relationship with St Andrew's Church, and seek to encourage further partnerships and sharing of best practices with other schools. They will build a strong team committed to continuous learning, development and excellence. The right candidate will share our vision and ambition for our school to go from strength to strength, and will have an awareness and interest in the external educational environment to enable the school and its pupils to flourish.

We have high standards and are constantly striving for progress and improvement. As a Governing Body, we always seek to challenge ourselves and to develop the way in which we support, question and encourage the Head Teacher. We embrace innovation and imaginative thinking to provide our children with a memorable primary school experience.

Our school can offer you:

- enthusiastic and respectful children who feel safe and confident at school and are eager to learn
- excellent, committed staff who work well as a team and who have high aspirations for the school
- a high performing, engaged and supportive Governing Body
- a well-connected, caring school and church community based on the values of the Christian faith
- A wide range of extra-curricular clubs designed to enhance and extend our pupils' experience
- high-quality support from the LDBS and Enfield LA
- the opportunity for ongoing professional and personal development.
- a wonderful environment in which to teach and learn.

St Andrews CE Primary is housed in a Victorian building but with modern classrooms and amenities including impressive IT facilities, a modern, newly-refurbished library, a spacious school hall, and a tranquil prayer garden.

Contact Us

As part of the application, informal visits are welcomed to allow you to see the school for yourself. Visits are possible either before the end of the Summer term (Monday 2 – Wednesday 18 July) or in the first week of the Autumn term (Tuesday 4 – Friday 7 September). To arrange this please contact the school on office@st-andrews-southgate.enfield.sch.uk.

Questions about the role can be asked during the visit to the school or by contacting James Adeshiyan, Chair of Governors (07880 503 049; jamesstandrews@gmail.com).

All information about the role can be found on the St Andrews website <http://www.st-Andrews-southgate.enfield.sch.uk/vacancies>.

The closing date for all application is Monday 10th September at 9am. Completed Application should be sent to St Andrew's Southgate Primary School (CE) 297 Chase Road Southgate N14 6JA or by email to office@st-andrews-southgate.enfield.sch.uk.

Interviews will be held on the 18th September and will be a full day. It is anticipated that the successful candidate will start in January 2019.



‘St Andrew’s is a warm, harmonious community, with exemplary behaviour and relationships’.

SIAMS Report 2017

About our school

St Andrew's is a Church of England School with strong links to St Andrew's Parish Church in Chase Side.

The origins of St Andrew's School can be traced back to 1810 when the Walker family founded a school at the junction of Powys Lane and Wilmer Way 'to teach ... reading, writing and arithmetic'. In 1885 the school moved to its present site, at a cost of £1,633.

Today St Andrew's combines strong educational focus with an emphasis on encouraging each child to develop his or her individual talents.



Aims of the school

The broad aims of St Andrew's School align with those of a Church of England Primary School and they underpin the organization and implementation of the curriculum. They are as follows:

- to provide a caring, Christian atmosphere and environment in which the children's learning may be enjoyable, purposeful and instructive;
- to foster and further strengthen the relationships between the home, the school and the Church;
- to provide equal opportunities for all pupils and encourage their social, emotional, spiritual and intellectual development;
- to prepare the children for their future role in society by encouraging them to build on their natural curiosity and to develop lively, enquiring minds, to question and argue rationally, to look for connections and apply previous knowledge and to assess their own performance critically;
- to help the children to develop moral values, spirituality and a firm understanding of and deep respect for people of all races, religions and cultures;
- to guide the children to use language and mathematical understanding effectively, to appreciate artistic and aesthetic values and to develop their physical skills.

School Ethos

The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith and promotes Christian values through the experience it offers to all its pupils. We place emphasis on six values that we use to guide our behaviours and attitudes.

Stewardship, compassion, peace, service, thankfulness and justice.

It is with the aims and ethos statement in mind that we plan activities within the school. We strive to create an environment where children are inspired to learn.

We have recently achieved Outstanding in our SIAMS review which reflects our commitment to our Christian values and has been achieved through:

- strong links with St Andrew's Church with weekly collective worship from Fr Edd Turner;
- Supporting spiritual guidance and growth for children through our creative RE curriculum;
- Involvement with the church through whole school performances and services at St Andrews;
- Commitment to our school values and how they are lived and embedded in our school life;
- A clearly articulated, nurturing ethos shared throughout the entire school community.



'Be who God created you to be and you will set the world on fire'

Saint Catherine of Siena

Curriculum

St Andrew's is a multi-cultural school. We have pupils from a wide variety of backgrounds. This diversity prepares our pupils to live in today's Britain and is reflected in our rich and creative curriculum.

The subjects taught in this school include those laid down in the new National Curriculum, i.e. RE, English, Mathematics, Science, Design and Technology, Computing, History, Geography, Music, Art, PE and Modern Foreign Languages at KS2.

Over recent years we have increasingly focused on creativity within the curriculum. We follow a topic-based approach involving practical tasks and, where appropriate, outdoor activities to support the children's learning and deepen their understanding and enjoyment. The topics, which change termly, are varied and are usually Science, History or Geography based. Teachers are actively encouraged to bring these subjects to life through their classroom teaching, homework and educational visits and visitors.

There is a strong focus on how teachers are supported to develop their teaching. This is promoted by phase leaders who work with year group teams to support, encourage and challenge teachers when planning and delivering the curriculum. This collaborative approach has improved the standards of teaching and has provided effective learning and development for teachers.

Teachers are offered regular professional development opportunities through INSET and attendance at training provided by the Local Authority and Diocese.



The school's exciting curriculum is broad and balanced and pupils' spiritual, moral, social and cultural development is promoted effectively.

Ofsted Report 2016

Community & Culture

Parent/Carers

St Andrews is supported by a committed community of parents and carers. There is a strong PTA which helps to enrich the children's school experience by providing additional teaching and learning resources and through organising events that support the development of friendships and networks.

Culture

St Andrew's puts learning at the heart of the school and promotes a culture of continuous improvement. The focus is on academic excellence but also on the holistic development of each child.

Our school has a strong commitment to clubs and societies and provides a huge range of opportunities for children such as:

- Sporting clubs such as gymnastics, football, table tennis;
- Special interest clubs such as film club and newspaper club;
- External opportunities such as the Enfield Dance Festival, Young Voices children's Choir and 'Big Bang' science competitions.

Environment

The physical environment supports a variety of learning and development opportunities ranging from caring for the school chickens to tending the school allotment; from the prayer garden to the new PTA funded library with both books and ebooks available for all children to borrow.

Safeguarding and promoting the welfare of children is a critical part of the school's culture. Staff and Governors are committed to safeguarding and promoting the welfare, safety, positive mental health and inclusion of all pupils.



'Pupils are very proud of their school and enjoy learning.' Ofsted Report 2016