

HAYDON SCHOOL

PERSON SPECIFICATION - LEAD TEACHER OF HIGH ACHIEVING PUPILS (HAPS) KS3

Job requirements	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • QTS • 2:1 or 1st class degree 	<ul style="list-style-type: none"> • A or A* at A Level
Teaching Experience and background	<ul style="list-style-type: none"> • 2 years teaching experience • Experience in leading in education 	<ul style="list-style-type: none"> • Teaching across all three stages of secondary education
Professional experience	<ul style="list-style-type: none"> • A good knowledge and understanding of the KS3 curriculum and options process • Been a year 7 form tutor and aware of the transition process • Knowledge of the impact of ICT and VLE in the field of education • Understanding of current approaches to assessment, recording and reporting procedures • Successful and proven classroom management and teaching to a high standard 	<ul style="list-style-type: none"> • Been a KS3 form tutor • Teaching experience at more than one school
Personal and Interpersonal Skills	<ul style="list-style-type: none"> • Ability to be able to liaise with other teaching staff and work in co-operation with colleagues • Have proven leadership skills • Ability to be able to analyse data • Ability to be able to assess, monitor and report on students progress • Ability to communicate effectively orally and in writing • Ability to effectively manage, organise and control students working • Ability to adopt flexible teaching and learning strategies 	<ul style="list-style-type: none"> • Ability to influence others in a positive way • Ability to think critically to solve complex problems
Knowledge/Skills	<ul style="list-style-type: none"> • Ability and willingness to be a highly effective leader • Willingness to lead the CPD of colleagues 	<ul style="list-style-type: none"> • Experience in a range of relevant extra-curricular activities • Ability to design creative strategies to stretch and challenge HAPs

DATE: NOVEMBER 2018