Dear Applicant,

Thank you for applying for the post of Assistant Head Teacher at Layton Primary School. By demonstrating an interest in the position, you must feel ready to move into assistant headship within a busy, outstanding three form entry Primary School. This is a wonderful opportunity for the right candidate to lead, learn, challenge, teach, plan and empower others alongside the Senior Leadership team. We will look forward to receiving your application.

It is recognised by the Governors, parents, pupils and the staff that this is a key appointment for our school. The successfully appointed Assistant Headteacher will be playing a key role, alongside the headteacher and deputy headteacher in leading the school to further success, continuing to build on our achievements so far. We recognise as a school that we have talented staff that continually seek improvement of both themselves and the school, and therefore if you have the right skills to lead them, and are willing to improve and challenge your own and others practice through a deep commitment to self-improvement, we will look forward to meeting you.

The successful candidate will need to be able to demonstrate that they possess a proven track record of high quality teaching in order to secure high standards within their teaching, alongside the ability and experience of learning and managing other staff towards improved outcomes. A clear notion of how to improve yourself and others is a key element of the role, together with improving the existing multi-faceted talents within school.

As a school we dedicate time to developing staff and invest in their professional and personal development. If successful, you will have the opportunity to develop your own skills in leadership and management coupled with the ability to build and develop sustained and lasting relationships with the whole school community. Therefore, it’s important that you can demonstrate that you are organised, innovative, confident and a skilled communicator with the ability, and sensitivity, to implement change successfully. You should also be aware that we are a lively and innovative school and look forward to appointing lead learners as assistant head teachers who take a sustained part of leading and developing outstanding practice.

The school is fortunate to have a great team of staff who work with passion and energy in order to provide the best education and care for our pupils. Working as a team, the staff utilise a great sense of humour, coupled with the deepest commitment, to bring a wide range of skills and qualities to the curricular and extra-curricular provision. In addition a strong team of support and administrative staff within the school provide the assistance and collaboration needed to enable classroom staff to work effectively.

Our parents are an essential aspect of the school’s work. They are an integral part of their children’s education and we have good levels of communication with them, working in partnership at all times.

Please visit our school and apply; should you wish to contact me to discuss any aspects of the role, please do not hesitate. I look forward to meeting you.

In the meantime, you can gain more information about the school from out OFSTED report, our website or blog. However, I would encourage you to visit us and explore our vision with us. You are most welcome.

Yours sincerely

Jonathan Clucas