

**Burleigh Primary School**

**Person Specification for Teacher**

**Qualifications**

***Essential***

* Qualified Teacher Status / Post Graduate Certificate of Education

***Desirable***

* Evidence of continuing and relevant professional development
* Recent safeguarding training

**Teaching and Learning**

***Essential***

* Sustained good / outstanding teaching practice
* Excellent behaviour management
* Up to date knowledge and understanding of assessment, and wide-ranging techniques for undertaking formative assessment and differentiation
* Experience of teaching SEN pupils / pupils with prior lower attainment
* Experience of preparing children for end of KS2 tests
* An ability to meet all of the National Teachers’ Standards

***Desirable***

* An ability to use data to set targets for improvement
* An ability to organise group interventions on a class / year group level

**Personal attributes and skills**

***Essential***

* Must be dedicated and resilient, with a good sense of humour
* Must like working with SEN children / pupils with prior lower attainment
* Must be passionate about education and life-long learning
* Must be passionate about pursuing our route to Outstanding
* Ability to communicate clearly to a range of audiences and take into account the views of others
* Good listening skills
* Ability to prioritise and manage work effectively under pressure and meet deadlines
* Motivation to act as a good / outstanding role model to others
* Demonstrate the ability to build and sustain effective relationships with pupils, staff, parents and governors
* A willingness to contribute and be part of the wider life of the school eg attending out of hours whole school or key stage functions.

**NB** Salary is MPS/UPS

We very much welcome visits to the school by prospective candidates; to arrange a visit please contact the school office on 01992 622159 or sbm@burleigh.herts.sch.uk.

The school is committed to the safeguarding of children and is a committed equal opportunities employer. The position is subject to satisfactory references and an enhanced DBS check. Any discrepancies regarding employment history will be followed up at interview. Previous employers will be contacted for verification.