



GLF Schools - Person Specification

	Essential	Desirable
Education and Training		
Basic general education	√	
GCSE grade 'C' or above in Maths and English		√
Current Paediatric first aid certificate		√
Basic Food Hygiene certificate		√
Level 2 childcare qualification		√
Up to date safeguarding training		√
Professional and Experience		
Experience of working with children		\checkmark
Knowledge and Skills		<u>'</u>
Ability to be open with children and have sympathy for their	√	
concerns	,	
Ability to relate in a friendly but firm way with a wide range of personalities.	√	
Ability to encourage positive play and initiate games	√	
Understanding and commitment to equal opportunities		
Good understanding and knowledge of child development		√
Personal Attributes		
Enjoys working as part of a team	√	
Supportive and encouraging nature	√	
Patient and resilient	√	
Friendly and approachable		
Outgoing and confident personality	√	
Flexible	√	
Ability to communicate effectively		
Good time manager	√	
The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection Policy and the GLF Staff Code of Conduct		

Safeguarding

GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion. The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the safeguarding and Child Protection Policy and the Staff Code of conduct