

PERSON SPECIFICATION Main Scale Class Teacher

	Desirable/ Essential	Sort-listing Criteria
• Qualified Teacher Status	E	S
• Experience of teaching in inner city schools	D	
• Evidence of consistently good teaching	E	S
• Knowledge of what good teaching looks like and how it impacts on learning	E	S
• Ability to monitor and evaluate the quality of learning and teaching in order to improve pupil progress and attainment	E	S
• Knowledge and understanding of the learning needs of all children	E	S
• Evidence of working with other staff to raise standards of attainment	E	S
• Successful experience of positive behaviour management	E	S
• Knowledge, understanding and experience of successful strategies to promote inclusion and equality of opportunity	E	S
• Flexibility, adaptability, enthusiasm and confidence	E	
• Evidence of positive relationship building across the range of staff employed in a school	E	S
• A commitment to raising standards	E	
• A commitment to involving parents in all aspects of pupil's learning	E	
• A commitment to continuing own professional development	E	S
• A commitment to equality of opportunity for all	E	
• Understanding of and commitment to the safeguarding of all pupils and the school community	E	S