



Academies Enterprise Trust

Job Description

Job Title: Teacher of Physical Education

Location: Kingswood Academy, Wawne Road, Hull, HU7 4WR

Hours of work: Full time

Reports to: Head of Physical Education

Purpose of the Role:

Due to the academy growing by almost 200 students annually, based on our excellent results and our strong reputation we are seeking to appoint an inspirational Teacher of Physical Education with a passion for accelerating progress within our Physical Education department.

Candidates must be able to teach across the ability and age range, supporting the development of Physical Education to the highest standards for all pupils at Key Stages 3 and 4.

Responsibilities:

- **Live and breathe our vision and key drivers;**
- Deliver a consistently high quality of teaching, learning, assessment and high standards of achievement;
- Meet the Kingswood Academy Teaching and Learning Standard and the Kingswood Standard of Marking. Also addressing any underperformance where the standards are not met;
- Evaluate student target and performance data for their teaching as required, and ensure it is analysed as set out in the academy calendar or other such documents;
- Positively engage and partake in all activities and events on the Kingswood Academy Assessment Calendar;
- Demonstrate positive approaches in matters relating to student discipline and contact with parents and so forth;

- Assist in producing and updating programmes of study and schemes of work including suitable assessments for each learning cycle for the Physical Education department;
- Ensure that there is an atmosphere conducive to quality learning within the curriculum area, and that students' experiences are challenging, stimulating and differentiated according to need;
- To ensure provision for different groups of students within the subject, including SEND, higher ability, disadvantaged, etc.;
- Ensure that all lessons taught are in line with good practice as identified in the academy wide or department improvement plan;
- To be an active member of the department through involvement in course development, consultation and planning on whole academy issues;
- To undertake other tasks as appropriate and consistent with the Teachers' Pay and Conditions of service;
- All staff who are appointed to the academy are expected to teach across the age and ability range;
- All teachers are expected to act as an Academic Mentor in accordance with the academy requirements.;
- All staff are expected to develop the academy's commitment to the principle of equal value and work to achieve the aims of the academy mission statement;
- All staff are expected to participate in opportunities for collective decision making including staff appointment and policy making;
- All staff are expected to take a whole academy perspective in monitoring student behaviour outside the classroom paying particular attention to care and respect of the environment, adherence to expectations, uniform and time keeping;
- Such other duties as may be required by the Headteacher.

Academic Mentors are expected to:

- Mark and maintain registers of attendance;
- Deliver the Academic Mentoring programme through Academic mentoring (30 mins per day);
- Monitor the academic progress of students, guiding and advising them on areas for improvement;
- Maintain and monitor records on students' behaviour, following up on incidents in lessons while also recognising and rewarding students' achievements;
- Monitor students' uniform and ensuring they are equipped for lessons;
- Link with parents to help students' to improve their attendance, punctuality, behaviour and academic progress;
- Teach elements of the PSHE and 'Character Education' scheme of work.

Impact on educational progress beyond assigned pupils

- Monitor and evaluate assessment data across their classes to evaluate trends in student performance and issues for development;
- Implement intervention strategies to address issues for development that are identified;
- Evaluate and report on the effectiveness of intervention strategies used to address identified issues;
- Identify quantifiable and challenging pupil progress target levels and objectives;
- Plan appropriate strategies to achieve pupil progress targets and objectives;
- Ensure that agreed student target grades levels are achieved or exceeded;
- Encourage students' motivation and enthusiasm, developing positive responses to challenge and high expectations;
- Monitor the objectives and targets for students with SEN and promote the importance of raising their achievement.

Other clauses:

1. The above responsibilities are subject to the general duties and responsibilities contained in the Teachers' Pay and Conditions.
2. This job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed.
3. The job description is not necessarily a comprehensive definition of the post. It will be reviewed at least once a year and it may be subject to modification or amendment at any time after consultation with the holder of the post.
4. This job description may be varied to meet the changing demands of the academy at the reasonable discretion of the Headteacher/Group/Chief Executive
5. This job description does not form part of the contract of employment. It describes the way the post holder is expected and required to perform and complete the particular duties as set out in the foregoing.
7. Postholder may deal with sensitive material and should maintain confidentiality in all academy related matters.

Safeguarding

We are committed to safeguarding and protecting the welfare of children and expect all staff and volunteers to share this commitment. A Disclosure and Barring Service Certificate will be required for all posts. This post will be subject to enhanced checks as part of our Prevent Duty.

Person Specification

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General heading	Detail	Essential requirements:	Desirable requirements:
Qualifications	Qualifications required for the role	<ul style="list-style-type: none">• Good honours degree• Qualified Teacher Status (at 1st September 2018)	<ul style="list-style-type: none">• Evidence of recent professional development related to teaching and learning
Knowledge/Experience	Specific knowledge/ experience required for the role	<ul style="list-style-type: none">• Up to date pedagogy, particularly in relation to teaching and learning• Understanding of relevant research and best practice relating to the teaching and learning of Physical Education, particularly the strategies which deliver most impact in the classroom.	<ul style="list-style-type: none">• Post in at least one school which was in a challenging urban circumstances• Evidence of working successfully in a secondary school environment
Skills	Abilities	<ul style="list-style-type: none">• Highly motivated• Good or outstanding Physical Education classroom practitioner• Fully aligned to our vision and key drivers	
Special Requirements		<ul style="list-style-type: none">• Successful candidate will be subject to an enhanced	

		<p>Disclosure and Barring Service Check</p> <ul style="list-style-type: none">• Right to work in the UK• Evidence of a commitment to promoting the welfare and safeguarding of children and young people	
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