

SOLENT ACADEMIES TRUST



Executive Headteacher Recruitment
2018



- ONLY THE BEST IS GOOD ENOUGH
- SPECIALIST, HIGH QUALITY LEARNING
- CREATIVE, INTERACTIVE AND PRACTICAL
- DETERMINED, FOCUSED AND RESILIENT
- PERSONALISED, BESPOKE, INDIVIDUAL
- COLLABORATIVE, VALUING, INCLUSIVE

Dear Colleague

Thank you for showing an interest in applying for the post of Executive Headteacher at the Solent Academies Trust. This is an exciting opportunity and I hope that you will find enclosed all the information you need to inspire you to want to lead our successful Trust team.

We've come a long way together over recent years and our current Executive Headteacher leaves us in a very strong position. All three of our academies are achieving excellence and we have a track record proving that we make a positive difference to the lives of the children who learn with us. We also have strong, collaborative relationships across the Trust and all three of our academies work very closely together.

We are also very proud of our Teaching School Alliance which has become increasingly successful in contributing to school improvement locally, in training and inducting new teachers and in leading the Portsmouth Challenge Partners Hub.

This post presents a genuine opportunity for a new leader to shape the future direction of the Solent Academies Trust, building on our vision and achievements and leading our teams to achieve their very best. Our Trust Board is comprised of a group of highly experienced and committed individuals and, in reporting to the Board, our new Executive Headteacher will enjoy the support and professional challenge they need to succeed. Board members are fully aware that strong leadership is vital to the future success of the Trust.

As Chair of the Trust Board I am keen to ensure the right person takes up this exciting position. I am equally concerned that the right person finds the position fulfilling, as well as professionally and personally rewarding. So I look forward to getting to know candidates throughout the recruitment process. If you wish to discuss any matter relating to this post prior to submitting a formal application, please feel free to call me after 1st October on 07798 818927.

I wish you all the very best with your application.

Mark Mitchell

Chair, Solent Academies Trust



Our Vision and Values

Our overall aim is to provide consistent, high quality, personalised education that improves outcomes for all our children and young people. We are committed to:

- ♦ Provide the highest quality leadership and learning and teaching to enable all pupils across the trust to achieve extremely well
- ♦ Ensure we meet all our pupils individual needs, through a personalised approach
- ♦ Create learning environments in all our schools that are welcoming, stimulating, challenging, motivating, rewarding, safe, caring and fun
- ♦ Encourage creative thinking, research and innovation to find the best ways of helping pupils to learn, communicate and make informed choices and decisions
- ♦ Develop a team of highly skilled staff with a range of expertise and experience that is shared across the trust
- ♦ Develop strong partnerships with all our parents, carers and the wider community



Our Pupils on Leaving Our Schools will be:

- ◆ **Confident and happy. Enjoying learning and life.**
- Aware of the importance of being safe and healthy**
- ◆ **Feeling valued, and proud of themselves and their achievements**
- ◆ **Resilient, creative, able to manage change**
- ◆ **Able to communicate effectively**
- ◆ **Able to form positive relationships**
- ◆ **The best they can be – acquire the knowledge, skills and attitudes needed for success in their future lives**



About our Trust—our amazing team

- ◆ Members (see website)
- ◆ SAT Board of Directors (see website)
- ◆ Central Team:

Director of Operations and Finance supported by the Estates Manager, IT Manager, and Deputy IT Manager, HR and Admin Manager and Deputy HR and Admin, Data Analysis Manager
- ◆ Individual Academy support teams including admin, finance, IT and site
- ◆ Head of School for each academy
- ◆ Team of Assistant Headteachers
- ◆ Team of Wider Leaders
- ◆ Teachers
- ◆ Teaching Assistants
- ◆ Nursing Team (employed by NHS)
- ◆ Therapy Team (employed by NHS)
- ◆ OTs Sensory Integration (SAT)





Future Plans



- ◆ **To retain our SEN specialism**
- ◆ **To be a small Trust of up to 6 schools within the local area**
- ◆ **Littlegreen School in West Sussex is due to join us in January 2019. An SEMH school for 75 boys KS2-KS4**
- ◆ **We have submitted an application to open a Free School in Portsmouth for 40 pupils in 2021. A school for pupils with autism, and/or social communication difficulties KS2-KS4**
- ◆ **We are working with the LA to support them in submitting a bid for another Free School (16-19) for students with complex needs**



Come and lead us on the next stage of our Journey

Application Timeline:

Opportunities for visits by arrangement

Monday 29th October between 1pm – 4pm
or 1st November between 1pm-3pm

Please contact: Collette Boughton

Tel: 023 9285 2330

Friday 16th November

Closing date for receipt of application forms which should be sent or emailed to the academy office, along with a supporting letter, addressed to Mark Mitchell, Chair SAT Board

Tuesday 4th Dec to Thursday 6th Dec

Interviews

SAT

SOLENT ACADEMIES TRUST

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www.solentacademiestrust.info