

| Post Title:     | Student Services Attendance Officer                      |
|-----------------|--|
| Responsible to: | Assistant Headteacher                                    |
|                 | Salary Scale 5 Point 12-17 £24,022 - £26,088             |
|                 | 36 hours per week - 39 weeks per year – (Term time only) |
| Hours:          | 8.00 am to 3:45 pm Monday to Thursday                    |
|                 | 8.00 am to 3.30 pm Friday                                |

## **Key Responsibilities**

- Provide support for student services provision .
- To attend all inclusion meetings, and ensure that LCs are aware of all attendance and punctuality concerns in their year group
- To work with groups of students to improve levels of attendance
- To work with parents/carers and other agencies in improving their child's attendance record and coordinating parental support and training where appropriate
- To identify students who need a home visit
- To interpret information relating to attendance patterns and identify key areas of concern for Learning Coordinators and the relevant Assistant Headteacher
- To ensure all registers are completed and no missing marks or unexplained absences remain
- To assist with the identification of students who will receive support in improving their attendance record
- To check and remind any staff to complete registers
- To ensure all unexplained absences are accounted for or send letter requesting an explanation
- To assist and check records prior to the Census to ensure school attendance is accurate and up to date
- To monitor the attendance of vulnerable groups of students and liaise with staff/SEND department
- To produce termly reports for Educational Welfare Officer and copy to the relevant Assistant Headteacher
- Liaise with the Education Welfare Officer, to exchange information and determine appropriate levels of intervention
- To liaise with the safeguarding team regarding child protection
- To input timely information i.e. exams, music trips, sporting events, absence reports etc and to keep Learning Coordinators and staff updated
- To check accuracy and correct coding on registers

- To be responsible for producing fire registers
- To follow Attendance policy and send out letters as required
- To provide updates for staff on student attendance
- To collate, maintain and update attendance data
- To work alongside relevant staff, teachers, senior management, learning coordinators to improve attendance
- To keep up to date with the school's MIS training
- To assist the Welfare Assistant with first aid at break and lunch time
- To be point of contact for MBWA
- To deal with Parentpay queries
- Cover Manresa for staff breaks.
- To supervise students at lunch duty

## Expectations of all Staff (Teaching & Support)

- Support the Headteacher and SLT in creating a culture for learning, high standards of achievement and success for all the students.
- Fulfil your duty of care for all the students in classrooms and around the buildings.
- Carry out all duties and responsibilities in accordance with the school's Mission Statement, contents of the Staff Handbook, policies, current practice and your duty of care for the students' well-being and safety; not to do anything to bring the name or ethos of the school into disrepute.
- Work flexibly as a member of a team, and undertake such other duties as may be required within the scope of this post.
- Deal with enquiries efficiently and sensitively.
- Ensure absolute confidentiality in all matters relating to the students, staff and school business.
- The post holder will ensure that the duties of the post are undertaken with due regard to the School's Health & Safety Policy and to their personal responsibilities under the provisions of the Health & Safety at Work Act 1974 and all other relevant subordinate legislation.
- Attend and participate in relevant meetings, training, performance development and other activities as required.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified

All staff will be expected to accept reasonable flexibility in working arrangements and the allocation of duties including duties normally allocated to posts at a lower responsibility level, in pursuance of raising pupil achievement and effective team working

## St Ignatius College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.