Person Specification

Job Title: **Full-time Teacher of Psychology with some teaching of other social subjects (Permanent)**

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** | Well qualified graduate (2.1 or above) in a Psychology related subject Qualified teacher with QTS High standard of subject knowledge | Evidence of continued professional developmentMasters or higher degree in a Psychology related subject  |
| **Experience** | Experience of teaching KS5 Evidence of ambition and contribution to the development of teaching and learning   Ability to communicate passion for Psychology to students. | Understand the importance of the pastoral role of every teacher.Experienced in the use of ICT in the classroom  |
| **Special Aptitudes** | Professionalism and integrity Excellent classroom practitioner. Ability to inspire in students a desire to learn and participate both inside and outside the classroomPassion and commitment to developing students’ skills alongside your own.  Commitment to safeguard and promote the welfare of children. | Enthusiasm to lead extra-curricular activities.Understanding of the importance of assessment and tracking in achieving the best outcomes for every studentAbility to motivate and inspire othersAbility to deliver creative, practical lessons. Flexible and innovative. |
| **Interpersonal Skills** | A good communicator. Work with energy, commitment and good humour. Be an effective team member, proactive at contributing to departmental activities. Sensitive to the needs of others. Supportive. Self-confidence.Ability to inspire and nurture pupils to participate in learning  |   |
| **Personal Attributes** | Good attendance record. Have a passionate commitment to our school’s ethos.Organised with excellent time management and planning skills |   |