Person Specification

Job Title: **Full-time Teacher of Psychology with some teaching of other social subjects (Permanent)**

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** | Well qualified graduate (2.1 or above) in a Psychology related subject   Qualified teacher with QTS   High standard of subject knowledge | Evidence of continued professional development  Masters or higher degree in a  Psychology related subject |
| **Experience** | Experience of teaching KS5  Evidence of ambition and contribution to the development of teaching and learning    Ability to communicate passion for Psychology to students. | Understand the importance of the pastoral role of every teacher.  Experienced in the use of ICT in the classroom |
| **Special Aptitudes** | Professionalism and integrity   Excellent classroom practitioner.   Ability to inspire in students a desire to learn and participate both inside and outside the classroom  Passion and commitment to developing students’ skills alongside your own.     Commitment to safeguard and promote the welfare of children. | Enthusiasm to lead extra-curricular activities.  Understanding of the importance of assessment and tracking in achieving the best outcomes for every student  Ability to motivate and inspire others  Ability to deliver creative, practical lessons.    Flexible and innovative. |
| **Interpersonal Skills** | A good communicator.   Work with energy, commitment and good humour.   Be an effective team member, proactive at contributing to departmental activities.   Sensitive to the needs of others.   Supportive.   Self-confidence.  Ability to inspire and nurture pupils to participate in learning |  |
| **Personal Attributes** | Good attendance record.   Have a passionate commitment to our school’s ethos.  Organised with excellent time management and planning skills |  |