**EQUALITY AND DIVERSITY MONITORING FORM RECRUITMENT**

Creative Education Trust is committed to recognising, supporting and valuing the diversity of its employees in the workplace. This includes not discriminating under the Equality Act 2010, and monitoring recruitment processes.

The information that you provide will stay confidential, and will be stored securely with access limited to those with responsibilities for Human Resources and those who are responsible for recruitment monitoring.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Position title | | | Click or tap here to enter text. | | | | |
| School | | | Click or tap here to enter text. | | | | |
| **What is your gender?** | | | | | | | |
| Male  Female  Non-binary  Prefer not to say  If you prefer to use your own term please specify here: Click or tap here to enter text. | | | | | | | |
| **Are you married or in a civil partnership?** | | | | | | | |
| Yes | No | Prefer not to say | | | | | |
| **Age** | | | | | | | |
| 16-25 | 25-29 | 30-34 | | 35-39 | 40-44 | | 45-49 |
| 50-54 | 55-59 | 60-64 | | 65+ | Prefer not to say | | |
| **What is your ethnicity?**  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. | | | | | | | |
| White, British | | White, Irish | | | | White, any other white background | |
| Asian or Asian British, Bangladeshi | | Asian or Asian British,  Indian | | | | Asian or Asian British,  Pakistani | |
| Asian or Asian British,  Any other Asian background | | Black or Black British,  African | | | | Black or Black British,  Caribbean | |
| Black or Black British,  Any other Black background | | Chinese | | | | Mixed or any other mixed background | |
| Mixed White & Asian | | Mixed White & Black African | | | | Mixed White & Black Caribbean | |
| Traveller of Irish  Heritage | | Gypsy/Roma | | | | Any other ethnic background please specify: Click or tap here to enter text. | |
| Prefer not to say | |  | | | | | |
| **Do you consider yourself to have a disability?** | | | | | | | |
| Yes | No | Prefer not to say | | | | | |
| The information in this form is for monitoring purposes only. If you believe that you need a ‘reasonable adjustment’ during the recruitment process then please let the school know. | | | | | | | |
| **What is your sexual orientation?** | | | | | | | |
| Heterosexual | | Gay woman / lesbian | | | Gay man | | Bisexual |
| Prefer not to say | | If you prefer to use your own term, please specify here: Click or tap here to enter text. | | | | | |
| **What is your religion or belief?** | | | | | | | |
| No religion or belief | | Buddhist | | Christian | Hindu | | Jewish |
| Muslim | Sikh | Prefer not to say | | |  | | |
| If other religion or belief please state: Click or tap here to enter text. | | | | | | | |

I consent to this information being used by the school and Creative Education Trust for equality monitoring.

Signed: Date: