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| PDO School Middle Years Teacher |
|  | Essential Criteria | Desirable Criteria | Evidence |
| Qualifications | Bachelors Degree in education or related field with Qualified Teacher Status (e.g. Post Graduate Certificate in Education or equivalent) | Masters Degree or further Post Graduate study in educationEvidence of continuous further professional development in education  | * Application Form
* Application Letter
* Interview
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| Experience | 4 years experience of teaching in a British or an International Primary School or Middle School with a British curriculum for English and Mathematics (ages 7 to 13)Working as part of a professional team | Experience of teaching across more than one age group/phase Teaching in a range of settingsWorking in partnership with parents.2 years teaching experience in Primary  | * As above
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| Knowledge and understanding | The teacher should have knowledge and understanding of:The English National Curriculum for England for Reading Writing and Mathematics Teaching children English in a Multi-Cultural contextsEffective Behaviour Management strategiesSpecial Education NeedsAn understanding of Equal Opportunities, International Mindedness, Health and Safety and Child Safeguarding within the school settingMonitoring, assessment, recording and reporting of pupils’ progressCreating a stimulating and effective learning environmentAssessment for LearningEffective Teaching and Learning Styles | International Primary Curriculum (IPC) or similar  | * Interview
* Presentation
* Observation
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| Skills | The teacher will be able to:Teach English and Mathematics at Key Stage 3 in the National Curriculum for England (ages 11-13 years)Work independently as a class teacher as well as collaborating as part of a teamDemonstrate exemplary teaching practice, differentiating for a range of learning needs and abilitiesPlan alongside specialist teachers in order to tailor the curriculum to meet the needs of our pupilsDevelop excellent professional relationships within a team Establish and develop close relationships with parents, stakeholders and the communityCommunicate effectively and fluently in English (both orally and in writing) to a variety of audiencesCreate a happy, challenging and effective learning environmentMaintain high standards of learning and attainment | Teach a modern foreign languageExperience of teaching English and Mathematics at Key Stage 2 in the National Curriculum for England (ages 8-11 years) | * As above
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| Personal characteristics | A creative and enthusiastic professional who is determined to improve children’s wellbeing, development and progress Reflective and analytical, having a growth mindset and the ability to create solutions to overcome challenge. A well organised individual with high expectations of othersAn empathetic and approachable colleague and teacher, who is highly regarded and trusted by othersInnovative and forward thinkingCommitted to further professional development  |  | * Interview
* Presentation
* Observation
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