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| PDO School Middle Years Teacher | | | |
|  | Essential Criteria | Desirable Criteria | Evidence |
| Qualifications | Bachelors Degree in education or related field with Qualified Teacher Status (e.g. Post Graduate Certificate in Education or equivalent) | Masters Degree or further Post Graduate study in education  Evidence of continuous further professional development in education | * Application Form * Application Letter * Interview |
| Experience | 4 years experience of teaching in a British or an International Primary School or Middle School with a British curriculum for English and Mathematics (ages 7 to 13)  Working as part of a professional team | Experience of teaching across more than one age group/phase  Teaching in a range of settings  Working in partnership with parents.  2 years teaching experience in Primary | * As above |
| Knowledge and understanding | The teacher should have knowledge and understanding of:  The English National Curriculum for England for Reading Writing and Mathematics  Teaching children English in a Multi-Cultural contexts  Effective Behaviour Management strategies  Special Education Needs  An understanding of Equal Opportunities, International Mindedness, Health and Safety and Child Safeguarding within the school setting  Monitoring, assessment, recording and reporting of pupils’ progress  Creating a stimulating and effective learning environment  Assessment for Learning  Effective Teaching and Learning Styles | International Primary Curriculum (IPC) or similar | * Interview * Presentation * Observation |
| Skills | The teacher will be able to:  Teach English and Mathematics at Key Stage 3 in the National Curriculum for England (ages 11-13 years)  Work independently as a class teacher as well as collaborating as part of a team  Demonstrate exemplary teaching practice, differentiating for a range of learning needs and abilities  Plan alongside specialist teachers in order to tailor the curriculum to meet the needs of our pupils  Develop excellent professional relationships within a team  Establish and develop close relationships with parents, stakeholders and the community  Communicate effectively and fluently in English (both orally and in writing) to a variety of audiences  Create a happy, challenging and effective learning environment  Maintain high standards of learning and attainment | Teach a modern foreign language  Experience of teaching English and Mathematics at Key Stage 2 in the National Curriculum for England (ages 8-11 years) | * As above |
| Personal characteristics | A creative and enthusiastic professional who is determined to improve children’s wellbeing, development and progress  Reflective and analytical, having a growth mindset and the ability to create solutions to overcome challenge.  A well organised individual with high expectations of others  An empathetic and approachable colleague and teacher, who is highly regarded and trusted by others  Innovative and forward thinking  Committed to further professional development |  | * Interview * Presentation * Observation |