**Person Specification - Class Teacher**

**For your supporting statement in your application, please use this person specification to demonstrate how you meet the criteria for the post.**

**Qualification Criteria**

* Qualified to degree level and above with Qualified Teacher Status
* Qualified to teach and work in the UK
* Satisfactory DBS check

**Experience**

* Experience of teaching in a Primary setting
* Experience of raising attainment of all pupils in a mixed ability primary classroom environment
* Experience of reflecting on and improving teaching practice to increase pupil achievement

**Knowledge and Understanding**

* Up to date knowledge in the primary curriculum including the National Curriculum.
* Very good subject knowledge of core National Curriculum subjects, including ICT, and sound knowledge of foundation subjects
* Good understanding of current theory and pedagogy of best practice in teaching and learning.
* Understanding of effective strategies for maintaining high aspirations and standards of discipline, both within the classroom and around the school, in accordance with whole school policies.
* An understanding of the principles and practice to ensure that Assessment for Learning is used effectively to maximise children's progress.
* An understanding of equality of opportunity issues and how they can be addressed in schools.
* An understanding and commitment to inclusive primary practice.

**Skills and Abilities**

* To demonstrate the skills of a good teacher, including ability to:
  + Interest, encourage and engage children
  + Provide appropriate levels of challenge, so that children make good progress
  + Adapt the curriculum to meet the needs of individuals and groups with regard to SEN and EAL
  + Use methods and resources that enable all children to learn effectively
  + Discuss children's learning with them, mark children’s work and use assessment information effectively to plan next steps in children’s learning
  + Make effective use of time
  + Secure high standards of behaviour
  + Make effective use of teaching assistants and other support
  + Enable children to acquire new knowledge and skills
  + Enable children to develop the skills to work independently and collaboratively
  + Enable children to develop self-esteem and respect for others
  + Create a well organised, stimulating learning environment
* A commitment to raising attainment.
* Ability to make a significant contribution to a school ethos that promotes high attainment and respect for every individual.
* The ability to work as part of a team in planning and implementing the curriculum.
* Has good communication, planning and organisational skills
* The ability to relate to and communicate effectively with parents and carers and to encourage their active participation in the educational process.
* The ability to work within the framework of national, local and whole school policies to ensure consistency of practice.
* A commitment to the safeguarding and welfare of all pupils.