

## Person Specification: Head Teacher

Skills And Abilities	Essential	Desirable	Assessed By
Inspirational leader	✓		Application
The ability to lead and manage the school effectively and efficiently and work with other professionals.	✓		Interview
Demonstrable communication skills, oral, written and presentational.	✓		Application & Interview
The interpersonal skills to manage and maintain complex relationships.	✓		Interview
The ability to manage financial resources.		✓	Application
The ability to lead and manage staff.	✓		Application & Interview
The ability to lead, model and manage positive behaviour, good order and assertive discipline in the school.	✓		Application & Interview
The ability to maintain and develop the quality of teaching and learning.	✓		Application & Interview
<b>Knowledge</b>			
How to motivate school staff.	✓		Application
How to lead curriculum development and manage innovation and change.	✓		Application & Interview
Know how to use information and data to set targets, raise attainment and achievement.	✓		Interview
How children and young people learn, develop and progress through life stages and events.	✓		Application & Interview
How ICT can be used effectively to administer the school and motivate children to learn.	✓		Interview
How to plan, deliver, monitor and evaluate lessons and learning as part of the school curriculum.	✓		Application & Interview
How to manage health and safety and promote and safeguard pupil welfare and well-being.	✓		Application & Interview
How to manage equalities and inclusion policies and implement them in the school.	✓		Application & Interview
<b>Qualifications And Experience</b>			
Qualified Teacher Status.	✓		Evidence of qualification
Successful teaching experience, including a previous senior management post.	✓		Application
NPQH or equivalent.		✓	Application
Evidence of continuing professional development.	✓		Application