

September 2018



CHURCHER'S COLLEGE

JUNIOR SCHOOL & NURSERY

HEAD OF MUSIC

The School

Churcher's College is an Independent co- educational day school offering Nursery, Junior, Senior and Sixth Form education. With around 865 pupils in the Senior School and 250 pupils in the Junior School of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, co-educational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

The Junior School has specialist rooms for Science, Music, Art/DT and Computing as well as having its own library. There is a spacious Studio with moveable staging and a lighting and sound system. Chromebooks and iPads are used across the ages to facilitate the pupils' learning.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong and beyond the classroom, we offer a vibrant and extensive extra-curricular programme which includes sporting, artistic and

musical activities. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular and varied pupil drama and musical performances.

The Junior School boasts a supportive family of staff who care about the progress and well-being of the children. Churcher's College is a passionate teaching and learning community providing continuous professional development.

Our Teaching Community

Our teachers are passionate, gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Structured training and professional development programmes are established with NQT mentors. Our staff are both NQTs and experienced teachers, providing a stimulating and supportive environment.



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Music at the Junior School

Music is embedded into life at the Junior School; all year groups from Nursery to Year 6 have 50 minutes of curriculum music per week, with younger years having the 2 shorter 25 minute lessons. In addition, approximately 70% of the pupils have individual music lessons delivered by our visiting music teachers. In the older years, nearly every child has an instrumental lesson! Music also plays a large role in the extra-curricular offering and there are a number of music groups, ensembles and choirs including Ballistic Brass, Sensational Strings, Wacky Winds, Ukulele Group, Big Sing and Infant Choir.

Pupils see music as a "normal" part of school life, not an add on. The ability to play a musical instrument is not seen as an extra but almost as a key feature of education. Some pupils play more than one instrument and a high standard is attained by Year 6 with some pupils approaching Grade 5.

The many musical activities are supported well by both staff and pupils; an example being the recent addition of an Ukulele group in which staff are learning alongside the pupils.

There are many performance opportunities offered and the children enjoy sharing their music making with their parents at tea time concerts and evening concerts, as well as musical theatrical productions, nativities and assemblies. The children are also motivated by aspirational performances from Senior School pupils.

The Music department is well resourced with a range of instruments including djembe drums. The Head of Music liaises with 11 peripatetic teachers.

Qualities and Experience

Applicants should have:

- Energy, enthusiasm and the ability to inspire pupils
- A good, relevant degree
- Excellent teaching, organisational and team working skills and be able to play a full part in the life of the school
- A forward-thinking and innovative approach
- Understanding of working with children
- Familiarity with the National Curriculum
- Efficiency, reliability, flexibility and adaptability
- A collaborative team-working spirit
- Willingness to participate fully in the programme of extra-curricular activities and trips
- Ability to work on own initiative
- The ability to play the piano is desirable

Application Details

As a consequence of the Children Act 2006 and KCSIE 2016, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment records will be investigated. It is also necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Churcher's College aims to be a fair employer and is committed to equal opportunities.

Churcher's College does not discriminate against employees on the basis of gender, ethnic origin, religion or religious belief, disability or age. Application forms with a covering letter or supporting statement explaining how they meet the job description and person specification and should be sent to the Head of the Junior School at Churcher's College Junior School and Nursery, Midhurst Rd, Liphook, GU30 7HT or by email to ccjsoffice@churcherscollege.com by 0900 (GMT) on Thursday 25th January 2018.

Interviews will be held on Friday 2nd February 2018.

Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

Assistance with accommodation may be available.

The children of staff are eligible for a fee remission subject to satisfying the usual entry requirements.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post.

Staff also benefit from using the excellent sporting facilities including the fitness suite and 25 metre indoor pool at the Senior School.

The successful candidate will begin working at Churcher's in September 2018.