



WELLINGTON COLLEGE
INTERNATIONAL
SHANGHAI

Job Description

Physical Education Teacher

ABOUT US

We are Learners, Connectors and Changemakers

At Wellington College China, we offer a pioneering education to serve and help shape a better world. We inspire our children to be the best version of themselves, to take pride in where they come from and to be the change they wish to see in the world.

The Wellington College, United Kingdom (TWC)

Wellington College in England was founded by Queen Victoria in 1859 as a national monument to Britain's most renowned military figure, the Duke of Wellington. Over 160 years later, the College is one of the most respected schools in the United Kingdom and one of its greatest educational institutions – pioneering, innovating, and transforming education for girls and boys.

Wellington College China (WCC)

Wellington College China (WCC) was established in 2009 and is the exclusive partner of The Wellington College (TWC) in China. WCC has established three premium international schools under the Wellington brand, three private Huili bilingual schools and four nurseries in Tianjin, Shanghai, Hangzhou and Nantong. Wellington international schools teach a curriculum based on the English National Curriculum, while Huili schools combine the best of the British and Chinese education systems for Chinese pupils aged 2–18.

Kindness Responsibility Respect Courage Integrity

Together our schools serve more than 5,000 pupils and employ over 1,200 staff, approximately 40% of whom are expatriates, with the majority being from the UK. Over the past 14 years, WCC has accumulated a wealth of experience in school establishment, campus construction, operation and management, talent development, curriculum design and teaching provision.

School introduction

Opened in August 2014 and located in the New Bund area, Wellington College International Shanghai is a fully co-educational day school with over 1600 pupils, aged 2 to 18 years old. Wellington College International Shanghai is guided by a clear Vision and Purpose founded upon three strong pillars and expressed in our motto: 'Be You. Be More.' Guided by our five Wellington Values of Kindness, Responsibility, Respect, Courage and Integrity, we offer a pioneering education to serve and help shape a better world. Our curriculum combines the very best of British and international pedagogies to create a pupil-centric, multilingual, multicultural and inclusive learning experience. We inspire our children to be Learners, Connectors, and Changemakers, to be the best version of themselves, to take pride in where they come from and to be the change they wish to see in the world.

The College is divided into three schools starting with Early Years (Pre-Nursery to Reception) housed at the Early Years Centre, with Primary School (Year 1 to Year 6) and Secondary School (Years 7 to 13) on the main campus. Following the Early Years Foundation Stage curriculum through the English National and International Primary Curriculum, Wellington's pupils are then prepared to go on to study a range of IGCSE subjects in years 10 and 11 to then embark on the rigorous IB Diploma Programme in years 12 and 13.

Working for Wellington College China

WCC is an inclusive community of unique individuals with passion, integrity and a commitment to each other. Grounded in the Wellington Values, we are a workplace where ideas are realised, bonds are forged and futures can be shaped together.

We empower our employees to grow, with a confidence that inspires our colleagues, opens new opportunities and adds real value to everything we do.

At Wellington, we are our people, and we pride ourselves on the care and opportunities we provide to our employees. Over 50% of our most senior leaders are promoted internally, and over 70% are female. We offer an exceptional range of learning and development opportunities. These include our internal and external coaching programmes, the WCC High Potential Leadership Programme and a wide range of academic and non-academic training courses designed to take employees through to middle leadership, senior leadership and beyond. To view our full directory of learning and development opportunities, please see the [WCC Course Directory](#).

Wellington College China has been awarded the HR Asia 'Best Companies to Work for in Asia' Award for 3 years running.



Premium school with small class sizes and generous non-contact time



Personalised professional development pathways



HR Asia's best company to work for in Asia 2020 -2022



Competitive salary and benefits

Role Description

JOB TITLE

Physical Education Teacher

DEPARTMENT

PE

LOCATION

Shanghai

LINE MANAGEMENT

Head of PE/ Director of Sports

OBJECTIVES

Wellington College has a strong Physical Education curriculum and core sports programme offering pupils the opportunity to participate in year-round football & swimming and is developing programmes in basketball and volleyball. At Wellington all PE teachers coach teams in the junior & senior school and different performance levels.

Wellington College is seeking a teacher who aspires to excel within the primary school phase in accordance with the school's teaching and learning policies and holistic approach to PE and excellence in sport. Candidates will deliver high-quality teaching and learning whilst displaying a deep understanding of students' individual learning needs.

The candidate will collaborate with the Head of Department and Director of Sport to implement department strategies, initiatives, and curriculum to lay firm foundations for physical activity, future academic success, personal fulfilment, and lasting happiness in all students. We welcome applicants from a variety of backgrounds and experiences however candidates with strong experience and backgrounds in one or two of our core sports, volleyball & basketball, are encouraged to apply.

KEY RESPONSIBILITIES:

Teaching and Learning:

- Up to date knowledge of Physical Education/Sport & School improvement plan
- Assist in the development of PE curriculum and teachers.
- Ensure assessment data is completed per management criteria.
- Support in writing IEPs (Individualised Education Program) for highlighted pupils.
- Talent spotting - highlight pupils who need further development and liaise with DOS.

Sport:

- Assist in the development of the core sports programme.
- Collaborate with the Director of Sport and Head of Sport to implement the sports programme.
- Coach representative teams in local and domestic competitions
- Coach school teams on a seasonal and/or yearly basis

Assessment and moderation:

- Ensure the current assessment system is up to date and is effectively used to track pupils' progress in PE and identify those who needs interventions.

Communication:

- Attend relevant meetings and assemblies (Pre-Prep/Lower Prep)
- Fortnightly meetings with Pre-Prep PE teaching team & HOD/DOS.
- Communication with parents, class teachers and relevant school phases.
- Submit achievement awards for relevant year groups (certificates/golden book)
- Updating relevant school platforms.

House competitions in conjunction with HOD & DOS:

- Continued development of sports days and house activities.

Implementation of break activities in conjunction with “Wellington active”:

- Using technology to track, monitor and evaluate the amount of physical activity pupils are participating in.
- Evaluate the tracking system to establish who your least active pupils are. Put an action plan to engage them in physical activity.
- Allow every child to access physical activity every day.
- CPD
- Provide CPD for staff members to deliver the best practice to the teaching team.
- Attend relevant CPD based on the school improvement, Physical Education and Sport plan.
- Undertake SEN CPD where necessary

Any other duties commensurate with the post:

- The job description is not exhaustive and may be amended following appropriate consultation in the light of business needs.

Please note that any application with missing materials will not be considered.

Wellington College International Shanghai is totally committed to safeguarding the welfare of children and young people and expects the same from its employees. All new staff will be subject to enhanced pre-employment clearance, including identity checks, criminal background checks, qualifications checks and employment checks to include an exploration of any gaps in employment.

As an employer of choice, Wellington College China is committed to making professional learning and personal development central to its ethos and approach. WCC fully recognises its responsibilities for safeguarding children. Our safeguarding policy applies to all staff, governors and volunteers working in the Group.