



London Borough of Enfield  
**George Spicer Primary School**

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Headteacher: Hilary Ballantine  
BEd (Hons)

Deputy Head: Rebecca Southgate  
BEd (Hons)

January 2019

Dear applicant,

Welcome to George Spicer Primary School and thank you for your interest in the position of Headteacher.

After five years as Deputy Head and thirteen years as Headteacher, Mrs Hilary Ballantine is retiring in July 2019. We are therefore seeking a new Headteacher to lead the School into the future, to consolidate our expansion programme and to build upon our significant successes to date.

Our School has recently expanded from two- to four-form entry following the construction of our Kimberley Gardens site. We have over 800 pupils on roll. Our children come from diverse backgrounds and speak many languages.

We can offer our new Headteacher an inspiring opportunity to lead and develop a UNICEF Gold Standard Rights Respecting School with a track record of significant and demonstrable achievements. We have a proactive and engaged Governing Body and a supportive Parent Teacher Association who have raised over £30,000 this year alone.

As Chair of Governors, I am immensely proud of our School. On my frequent visits I am repeatedly reminded of the quality of pupil behaviour and staff engagement. Examples of mutual respect and responsibility are manifold. It is an inspiring place to be.

In summary, the successful candidate will have demonstrated:

- strong leadership skills, in particular the ability to motivate and inspire a diverse team to realise the School's vision and a commitment to support and build on the ethos of the School
- a track record of educational excellence
- a clear vision and proven strategies to ensure that all pupils fulfil their potential
- a commitment to staff development and welfare
- the ability to build upon our evolving organisational structure to meet the demands of a much-enlarged school.

What I cannot convey here is the unique and special ethos of George Spicer, which can only be appreciated fully by visiting and meeting us all.

Yours sincerely,

Phil Page  
Chair of Governors

