**staff and student perspectives**

**What Our Staff Say**

**NQT/RQTs**:

'The supportive nature of the Academy has been invaluable to my developing success as a professional and a facilitator of learning'.

**Beckie**

‘The best part of working at OSCA is the amazing rapport between the teachers and SLT. They really take our hard work into consideration and don’t pile on unnecessary pressure. Happy staff = happy teachers = better teaching!

**Lydia**

 'I really enjoy working with my colleagues: there is a true collaborative atmosphere at OSCA as all teachers are sincerely committed to their students' welfare and progress. I truly enjoy being part of the OSCA team.'

**Alexia**

‘OSCA has helped me grow and develop into a strong teacher, and has now given me a leadership role to develop my leadership skills also. ’

**Adam**

**Middle Leaders**:

‘I feel valued at OSCA. Staff around me believe in me and senior staff are passionate about investing in staff development. I have had countless opportunities to develop my practice, learn new skills and further my career. Support is boundless and there is a real sense of ‘family’ amongst staff and students.’

**Becky**

‘The support has been very forthcoming for me as a new middle leader to the academy.  There is a mixture of practical and professional development support, including teaching and learning processes.  Furthermore, the support from colleagues outside the formal support procedures has also been invaluable.’

**Stuart**

‘**Having joined OSCA as an NQT+1, the academy has shaped me into the educational leader I am today. Whilst high quality bespoke CPD has helped me develop my pedagogy in the classroom, their support on sponsoring me to take the NPQML course has provided me the skillset to achieve two key promotions in my career; including Specialist Leader of Education. OSCA is a community that not only has the best interest of students at heart but also the best interests of their staff. Being a part of the OSCA family has been the best career decision I have made.’**

***Sze***

***Senior Leaders:***

'OSCA is a place in which I have grown as a teacher, manager and leader.  I have had a plethora of opportunities in which to grow as a professional and this, coupled with supportive staff and an infectious climate for learning, has ensured that my love of teaching has never dwindled.This is a place of warmth and professionalism – where CPD is at the heart of everything. OSCA values you, OSCA values your ambition.  I have been fortunate to excel in my three years here and that is all down to a supportive team ethos and a simple desire to do well at work and be rewarded. The grass is most certainly greener at OSCA!'

**Arif**

'A warm welcome from all staff, help is always at hand and nothing is ever too much for anyone. I felt valued straight away.’

**Rebecca**

‘OSCA has a truly welcoming, caring and nurturing environment for all.  As a new member of staff I have felt welcomed by both staff, students and members of the wider community. There are many establishments that purport to operate a 'team' culture but at OSCA it really is a genuine message that permeates all parts of the school.  As a new member of the team, I had the opportunity to join a weekly new staff induction programme, which was invaluable in helping me to settle quickly into the life of the school. The school is a dynamic environment where the children are given first-rate opportunities.  Many exciting enrichment offers add to the general buzz and the excitement of the school.’

**Julie**

**What our students say**:

‘At OSCA, the staff always have your best interests at heart.’

**HB (year 10)**

‘I’ve learnt to know that focus, fun and hard work are all strong components of being part of Ormiston Sandwell Community Academy.’

**SN (year 9)**

‘Team OSCA always find a way to teach, challenge, show respect, be organised and achieve.’

**RA-W (year 9)**

‘The welcoming, friendly environment created here at OSCA, by both teachers and students, ensures that I am always supported and I love it here.’

**NL (year 10)**

‘OSCA has brought me an insight into what I have expected from a perfect school. My physical and emotional well-being is always a priority. It is a safe place I have grown to love.’

**SF (year 10)**

‘The equipment and facilities at OSCA are outstanding and the academy has motivated me to learn further.’

**SK (year 10)**

‘The teachers at OSCA are fair; they always help me and are caring towards all of the students.’

**CI (year 8)**