

PERSON SPECIFICATION - Head of Chemistry

Qualifications	ESSENTIAL	DESIRABLE	EVIDENCED (Application Form Interview References)
DfE recognised Qualified Teacher Status	*		A
Appropriate Degree and is willing to teach to GCSE and A Level	*		A, I
Evidence of recent and relevant professional development		*	A
Personal Skills			
Enjoys working with children and young people	*		I, R
Forms and maintains appropriate relationships and personal boundaries with children and young people	*		I, R
Hardworking, energetic and cheerful	*		I
Flexible	*		A, I, R
Excellent attendance record	*		R
Works effectively in a team, sharing issues and tasks	*		A, I, R
Relates well to students and parents	*		I, R
Teaching Skills			
Excellent classroom practitioner with good classroom management skills	*		I, R
Enthusiastic about their subject and enjoys teaching	*		A, I
Communication - A good level of written skill and the ability to support students of all abilities and respond to parents through fluent and accurately spoken English	*		I, R
Excellent subject knowledge	*		A, I, R
Works on own initiative - thinks strategically and creatively	*		I, R
Approaches change and continuous development positively	*		A, I, R
Uses ICT as an innovative tool for learning	*		A, I, R
Well organised with good time management skills	*		I, R
Meets tight deadlines with attention to detail	*		I, R
High degree of personal integrity	*		A, I, R
Maintains a sense of perspective and good sense of humour	*		A, I, R
Attitudes			
Determined to support students' progress	*		A, I, R
Has a thirst for professional development	*		A, I, R
Willing to contribute to whole school extra-curricular activities		*	A, I, R
Has high expectations of students	*		A, I, R

South Bromsgrove High is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced Disclosure via the Disclosure & Barring Service.