

## PERSON SPECIFICATION - Teacher of Mathematics

Qualifications	ESSENTIAL	DESIRABLE	EVIDENCED (Application Form Interview References)
DfE recognised Qualified Teacher Status	*		A
Appropriate Degree and is willing to teach to GCSE and A Level	*		A, I
Evidence of recent and relevant professional development		*	A
<b>Personal Skills</b>			
Enjoys working with children and young people	*		I, R
Forms and maintains appropriate relationships and personal boundaries with children and young people	*		I, R
Hardworking, energetic and cheerful	*		I
Flexible worker	*		A, I, R
Excellent attendance record	*		R
Works effectively in a team, sharing issues and tasks	*		A, I, R
Relates well to students and parents	*		I, R
<b>Teaching Skills</b>			
Potential to be an outstanding classroom practitioner with excellent classroom management skills	*		I, R
Enthusiastic about their subject and enjoys teaching	*		A, I
Communication - A good level of written skill and the ability to support students of all abilities and respond to parents through fluent and accurately spoken English	*		I, R
Excellent subject knowledge	*		A, I, R
Works on own initiative - thinks strategically and creatively	*		I, R
Contributes to the development of colleagues through the sharing of best practice	*		A, I, R
Uses ICT as an innovative tool for learning	*		A, I, R
Well organised with good time management skills	*		I, R
Meets tight deadlines with attention to detail	*		I, R
High degree of personal integrity	*		A, I, R
Uses data to monitor student performance and intervenes as appropriate	*		A, I, R
<b>Attitudes</b>			
Determined to support the progress of all students	*		A, I, R
Forward thinking and keen to seek opportunities to maximise student performance	*		A, I, R
Willing to contribute to whole school extra-curricular activities		*	A, I, R
Has high expectations of students	*		A, I, R

***South Bromsgrove High is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced Disclosure via the Disclosure & Barring Service.***