



The British School in Colombo

APPOINTMENTS FOR THE SENIOR SCHOOL With effect from August 2019



Welcome from the Principal Dr John Scarth

Dear Colleagues,

The British School in Colombo is one of the leading British schools in the subcontinent and has an enviable reputation for providing high quality education in a caring, nurturing environment. We are now seeking outstanding educationalists to join the Senior section of the school.

Sri Lanka has come out of a period of conflict and the sense of optimism in the country is reflected in the school. We are excited about our future and this will be an exciting place to work and develop professionally in the coming years. There will be challenge and rewards here for teachers at all stages of their careers.

We realize that teachers will apply to BSC for a number of possible reasons. However, what is the case is that successful teachers here usually have a number of things in common. First and foremost, they are enthusiastic and flexible. People need to be willing to rise to a challenge of adapting both culturally and socially to a new and very different environment. Of course, Colombo provides a wonderful base from which to explore and travel both Sri Lanka and the wonderful richness of south and east Asia. However, successful teachers also recognize that the school provides an outstanding opportunity for them to develop professionally through not only their own work but by helping others to develop professionally too.

Education is vitally important in Sri Lanka and therefore, school leaders are held in very high esteem. Within our community, it is vital to be enthusiastic about teaching and learning and to recognize that successful teaching is a collaborative activity.

Successful expatriate staff at BSC appreciate that the school is an independent, fee-paying school and parents take a strong interest in the progress of their children. Anywhere in the world teaching is a difficult job: it is no different at BSC. We recognize that leading teaching at BSC is as demanding as it is rewarding. All colleagues need to go the extra mile, whether that is for academic work or for extra-curricular activities. Dedication and commitment are expected. The rewards are considerable: successful teachers enjoy teaching some of the most enthusiastic students anywhere, parents are extremely appreciative and respectful and school colleagues provide excellent companionship and support.

Colombo is a somewhat chaotic and busy city, with a hot and humid tropical climate. Nevertheless, it is a culturally and socially vibrant place, boasting a wide range of cuisine and it is a wonderful centre from which to explore the sub-continent and South East Asia.

Before applying to any international school it is important to think carefully about whether the environment is right for you: this is no different in Colombo. From having worked in a number of different international schools, I am certain that those who arrive in this wonderful city with their eyes open and a willingness to take full advantage of what Sri Lanka has to offer, will thoroughly enjoy their stay and, like many of my colleagues, will wish to remain in the area for much longer than an initial contract.

I recommend that you take a little time to read the Information for Candidates below and visit our website www.britishschool.lk.

We are also active on social media, so please take a look at our Facebook page: www.facebook.com/pg/BSColomboLK

Photographs of school life can be found on flickr: www.flickr.com/bscolombolk

And follow us on Twitter: @BSColomboLK

I look forward to hearing from you soon.

My best wishes,

Dr John Scarth
Principal



OVERVIEW

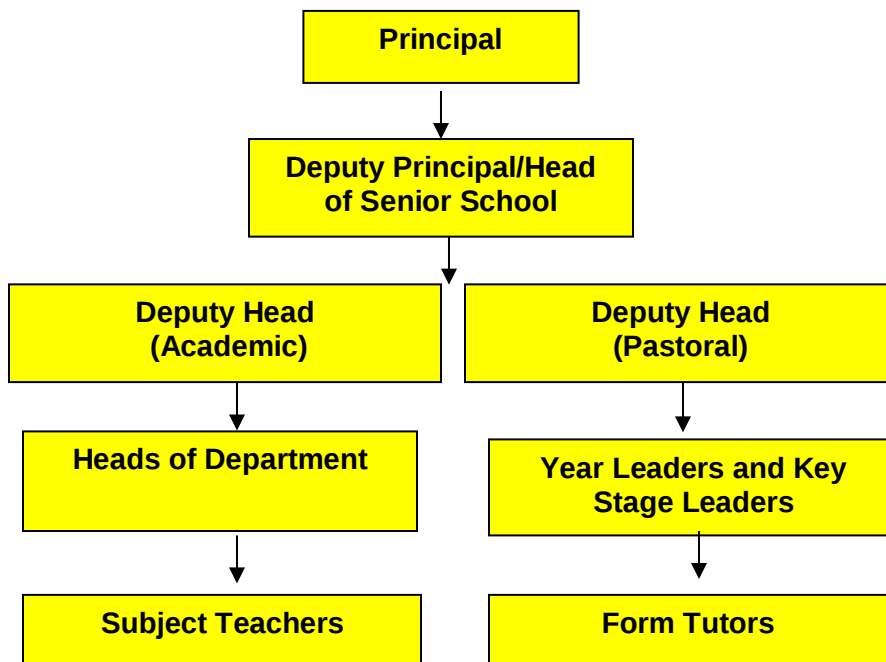
The British School in Colombo is an independent, co-educational day school which follows the National Curriculum for England. The school serves an international pupil body with some 53 different nationalities although the majority of children are of Sri Lankan origin. The school employs both local and expatriate teachers. There are currently 1400 pupils on roll with 650 in the Senior School.

The school is housed in modern, purpose-built accommodation with dedicated facilities for science, computer science, art, music drama and sport. All classrooms and offices are air-conditioned. The professionally equipped Auditorium is used for assemblies and productions throughout the year. The school has installed a robust wifi network with plans to introduce Bring Your Own Device (BYOD) from August 2019. The school is oversubscribed with waiting lists in most year groups.

Focussed on the principles of holistic education, child-centred excellence and inclusivity, the Senior School sets out to provide a broad educational experience in which all pupils are prepared for a successful and healthy future founded on mutual respect, self-discipline and a love of learning. It is a school where students can experience many opportunities and develop confidence in a challenging and inspirational environment.

The Deputy Principal (Head of Senior School) works closely with the Deputy Principal (Head of Junior School) to ensure continuity of learning, close co-operation between staff and the implementation of one school ethos.

CURRENT ORGANISATION



There are currently 75 full and part time academic, sports and learning support staff. There are 4 classes in each year group, with a maximum of 25 pupils in each class.

The Deputy Head (Academic) leads the heads of department and subject teachers whilst the Deputy Head (Pastoral) leads the Key Stage leaders, Year leaders and Form Tutors.

A new role of Deputy Head (Achievement and Standards) is being created for August 2019 to support and lead our work on raising standards even further in the senior school.

ACADEMIC STANDARDS

The National Curriculum for England is followed throughout the Senior School with adjustments to take account of our Sri Lankan setting and the international context.

The Deputy Head (Academic) tracks the progress of each child with termly reports to parents providing good information on progress and achievement.

Students are entered for Cambridge IGCSE and A levels examinations. Results are good and enable most students to enter the universities of their first choice around the world.

Examination Results 2018

A Level 2018	
% A* - E	98%
A* - B	59%
A* - A	35%

IGCSE 2018	
A* - C	84%
A* - B	72%



SCHOOL EVENTS

A full programme of curricular and extra-curricular events is compiled each term and published to parents through the Parent Portal on Engage. Pupils and parents particularly value the various whole-school days such as Book Week, UN Day, Languages Day and Science Week which are annual events designed to extend and enrich the curriculum.

All teachers participate in the after school provision for pupils and there are currently over 50 different sports and activities on offer.

The school is committed to a strong home-school partnership and there is a proactive and thriving Parents' Teachers Association. This includes parent representatives from all year groups and organises many social events whilst also raising money for charitable causes and additional school resources.

