

NORTH LONDON COLLEGIATE SCHOOL BANGKOK

seeks a

Head of Science

Effective 15th July 2020

THE SCHOOL

Founded in partnership with Paragon Partners, North London Collegiate School Bangkok (NLCS Bangkok), will offer an academically ambitious education in keeping with the aspirational ethos of NLCS (UK). The school will provide the same impressive range of extra-curricular activities for which North London Collegiate School (UK), NLCS Jeju (South Korea) and NLCS Dubai, are well known, to foster well-rounded individuals who are capable of becoming leaders.

This selective girls' day school for students aged 5-18 years, will be built and funded by NLCS International's partners, Paragon Partners. The school will be purpose built, boasting impressive, state-of-the-art facilities.

The school aims are:

- To provide an ambitious academic education to enable every individual student to make the most of her intellect and abilities
- To nurture a team of professional teachers who inspire their students with a love of their subjects and a spirit of scholarship
- To enable all students to recognise excellence and realise that it is attainable
- To ensure that every member of the School feels valued, supported and encouraged
- To foster a community built on positive relationships between staff and students and between students themselves
- To encourage students to embrace new challenges confidently, and respond to setbacks in a resilient and determined manner
- To develop an outward looking, internationally minded community that promotes respect and compassion, service to others, and active, positive participation in society and the wider world

THE CURRICULUM

The school will follow the British curriculum up to age 16, developing to International Baccalaureate Diploma Programme in the sixth form.

THE POSITION

NLCS Bangkok is looking for a dynamic, well qualified and committed Head of Science with an outstanding track record of examination success to lead teaching and learning within the Science Faculty from 15th July 2019.

The appointee will be responsible for the educational leadership of science at NLCS Bangkok. He/she will lead a team of specialist teachers who will deliver lessons in Physics, Chemistry and Biology throughout the Senior School (and from Year 5 in the Junior School). It is essential that the Head of Science has the ability to communicate enthusiasm and passion for the subject areas.

Previous experience of the IB Diploma may be an advantage. Of prime importance is an ability to motivate and inspire students and lead staff in order to ensure that academic provision is consistently of the highest

standard. Applications are invited from either Physics, Chemistry or Biology specialists, although the ability to teach more than one science subject would be advantageous.

The Head of Science will also lead one of the three science departments, and will work with the other two Heads of Department within the faculty to manage all aspects of teaching, learning and curriculum planning, in keeping with the overall aims of the school. He / she will also be responsible for supporting members of the faculty in all appropriate ways, ensuring that they work together as a cohesive and collegiate team in order to effectively deliver the aims and priorities of the school.

The appointee will ensure that all members of the faculty offer support to the learning and pastoral needs of individual students, in keeping with the school's pastoral policy and the school's aims and values. All members of staff are also expected to be involved in pastoral care within the school community, usually in the role of form tutor or co-tutor. All members of staff are also to contribute to the extra-curricular life of the school, and the Head of Science will ensure that extracurricular provision across the sciences is rich and vibrant, with a clear academic focus. The Head of Science will ensure that there is appropriate enrichment to enhance the science curriculum, and in particular that there is effective support for students who are considering making aspirational university applications in subjects relating to the sciences.

PERSON SPECIFICATION

Professional Qualification

- Teaching qualification
- Bachelor's degree
- Postgraduate degree (an advantage)
- Recent participation in continuing professional development

Professional Experience

- Proven track record of outstanding teaching
- Successful experience at whole-school (or at least departmental leadership) level
- Recent experience of managing students from a variety of cultures
- A track record of working productively and collaboratively as part of a team to achieve strategic and shared goals
- Proven experience in supporting teachers to deliver curriculum experiences that reflect differentiated learning.

Specialist Knowledge and Understanding

- Demonstrated knowledge of and vision for the future of educational practice
- A passion for education and excellence; ability to inspire colleagues, to accept responsibility, show in their actions and decisions firmness, fairness, consistency and integrity.
- Comprehensive knowledge of key developments, issues and trends in international education

Personal Qualities and Skills

- Excellent leadership skills
- Work effectively as a member of a team
- Courage to introduce and manage change and innovation
- Ability to show good cultural understanding
- Ability to absorb information, analyse data and present overall picture and trends
- Flexible, inclusive and pragmatic management style

- Clear strategic thinking
- High level interpersonal and administrative skills
- Articulate and a strong communicator
- Confident in meeting and communicating with others
- Possess good organisational skills, manage time efficiently and be able to meet deadlines
- Excellent English

LIFE IN BANGKOK

Bangkok, the capital of Thailand, is a large city known for its ornate shrines and vibrant street life. It is the hub of mainland Southeast Asia and its status as an international city has grown in recent years. It is a rapidly expanding city, with the population growing from approximately 5 million in the early 1990s to 9.3 million today (and rising to 14 million in the wider metropolitan area). The majority of residents are Thai, at around 90%, with a small expatriate community. Bangkok is lauded for its lively entertainment and rich culture, and the successful candidate will be considerate to the values of Thai culture in both their personal and their professional life.

TERMS AND CONDITIONS

A competitive package will be offered to the successful candidate, which will include the following:

- Initial three year contract
- Accommodation or allowance
- Health insurance
- Allowances for education of children

Further discussions will take place upon offer to the successful candidate.

APPLICATION PROCESS

All candidates must submit an application form and cover letter outlining your suitability for the role, addressed to the Principal, Mrs Gwen Byrom.

Applications close at 12 noon, GMT, 25th February.

Shortlisted candidates will be invited to take part in an interview at NLCS (UK) on 14th March 2019. All candidates applying for this post are asked to ensure that they will be available to attend interview on this date.

Applications should be submitted as PDFs to: bangkokrecruitment@nlcs.org.uk