

JOB DESCRIPTION

SCHOOL: Rawthorpe Junior School

POST HELD: Teacher

SALARY SCALE: Mainscale

RESPONSIBLE TO: **Head Teacher**

RESPONSIBILITIES:

- ♦ To be responsible for carrying out the professional duties set out in the Teacher's Pay and Conditions document as directed by the Head of School
- ♦ To have responsibility for a class of children
- ♦ To have a shared overview of the KS2 Curriculum

DUTIES:

CURRICULUM

- ♦ To undertake classroom teaching duties across the school
- ♦ To contribute towards curriculum development
- ♦ A working knowledge of the National Curriculum and Foundation Stage where required
- ♦ To have due regard to the requirements of the Curriculum, the School's aims and objectives, schemes of work and any policies of the Governing Body

PASTORAL

- ♦ To have pastoral oversight of the children being taught and to show corporate responsibility for the well being and discipline of all pupils

GENERAL

- ♦ To carry out duties appropriate to the level of a teacher relating to the efficient organisation of the school
- ♦ To share responsibility for the best use of the display areas in Key Stage 2.
- ♦ As part of your wider duties and responsibilities you are required to promote and actively support the Council's responsibilities towards safeguarding. Safeguarding is about keeping people safe and protecting them from harm, neglect, abuse and injury. It is about creating safe places, being vigilant and doing something about any concerns you might have. Safeguarding relates to everyone who may be vulnerable, not just the very old and the very young. Please click [here](#) to read our safeguarding policy. Alternatively go to <http://www.kirklees.gov.uk/beta/working-for-kirklees/about-kirklees.aspx>

KIRKLEES COUNCIL

PERSONNEL SPECIFICATION

POST TITLE: Class Teacher - Rawthorpe Junior School

	CRITERIA	RANK	HOW IDENTIFIED
RELEVANT EXPERIENCE	<ul style="list-style-type: none">• Knowledge and understanding of recent developments and initiatives in Primary Education – Primary Curriculum• Knowledge of the primary age range – KS2• Effective class teaching experience within the 7-11 age range.• Experience of implementing current educational developments.• Experience of working with children with additional needs• Management of classroom support.	A A A A B	Application Form Interview
EDUCATION AND TRAINING	<ul style="list-style-type: none">• Qualified Teaching Status• Evidence of current Teacher training scheme/course• Evidence and willingness to undertake further training and professional development• Relevant INSET record	A A B	Application Form Interview
GENERAL AND SPECIAL KNOWLEDGE AND SKILLS	<ul style="list-style-type: none">• Ability to create a stimulating learning environment• Good classroom management and organisational skills• Commitment to parental/community involvement• Knowledge of current educational issues and developments• Knowledge of issues related to the education of children with additional needs.	A A A A A	Application Form Interview
ANY ADDITIONAL FACTORS	<ul style="list-style-type: none">• Willingness and ability to work as part of a team• Willingness to provide extracurricular activities.• Flexibility and adaptability to deal with situations as and when they occur• Committed to safeguarding & promoting the welfare of children• Willingness to undertake an enhanced Disclosure and Barring Service check. Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process.	A A A A A	Application Form Interview

Note to applicants: You will only be short listed from the details in the application form if you meet all the criteria ranked as A. If a large number of applications are received, only those who also meet the criteria ranked B will be short listed.