

## The Role

As a teacher in Drew Primary School, you will be instrumental in our mission to provide every student, regardless of their background, a great education and real choices in life. A passionate practitioner, you will deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

## Key Responsibilities

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to ensure progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment enabling students to focus on learning
- Work collaboratively with both school and Trust colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the Trust, by attending relevant meetings
- Work with colleagues, students and families to develop a strong school community

## Other

- Carry out other reasonable tasks as directed by the Headteacher

Note: Exceptional candidates may be considered for additional responsibilities

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## **Person Specification: Primary Teacher**

### **Qualification Criteria**

- Qualified to teach and work in the UK
- Qualified to degree level or above

### **Knowledge, Skills and Experience**

- Demonstrate commitment to raising attainment of all students in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Knowledge of the national primary education system, the 2014 primary curriculum, particularly the English and Maths programme of study, and the changing face of assessment
- Effective and systematic behaviour management
- Be or demonstrate the potential to become an outstanding teacher

### **Personal Characteristics**

- Genuine passion for and a belief in the potential of every student
- Deep commitment to the school's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills

- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

**Other**

- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check