**Subject Advisor Job Description**

As a key member of the school improvement team at United Learning, you will be responsible for raising standards in your subject (English, Maths, Science) in our 30+ secondary academies. You will join a team led by Dame Sally Coates as Education Director, as well as a dedicated team of existing Subject Advisors in English, Maths, Science, History, Geography and MFL.

Our subject support is at the heart of our school improvement strategy and we are excited to be expanding our team.

There are three key objectives in this role:

1. Raise standards in your subject in all year groups in United Learning secondary academies.
2. Increase the capacity of subject leaders and teachers through clear communication and exceptional training.
3. Develop resources to support the effective subject teaching throughout our schools, based on the United Learning curriculum.

You will work directly with Heads of Department and subject teachers to diagnose strengths and weaknesses, and support schools to address their areas of development. The successful candidate will help departments to build their own capacity and promote sustainable improvements. You will be instrumental in sharing best practice as well as delivering regular CPD to Heads of Departments to meet these goals.

We believe in the power of learning to unlock the potential of our students and increase their life chances once students leave our care.

**Person Specification**

The ideal candidate will:

* Have extensive experience of teaching KS3, KS4 and (ideally) KS5 in the relevant subject.
* Have proven experience of identifying and implementing effective strategies for improving outcomes.
* Have outstanding subject knowledge and the ability to communicate their passion for their subject to others.
* Be able to demonstrate resilience, motivation and commitment to drive up standards of achievement.
* Have experience of coaching teachers to improve their practice.
* Have an up-to-date knowledge of curriculum and assessment within the context of their subject, and be keen to contribute to current curriculum development.
* Be excited to share their knowledge and expertise with a diverse family of schools, and be able to travel extensively to schools across the country.
* Have outstanding communication skills, with the ability to leverage influence with all levels of the organisation, and be able to work effectively with a team of HoDs.
* An ability to combine rigour and high expectations with personal tact and discretion.
* Understand and respect the importance of diverse cultures and faiths within the school, with a commitment to equal opportunities.
* The ability to form and maintain appropriate relationships and boundaries with young people.
* Be committed to ensuring that all children in our schools receive an excellent education in a safe and stimulating environment.
* Be aligned with United Learning’s values.