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***Person Specification***

The successful candidate will possess/display a considerable number of the qualities listed below:-

* Commitment to the values and ethos in all areas of school life
* Outstanding communication skills both verbally and written
* A team player who thrives on working with others
* Excellent management, administrative and organisational abilities
* Understanding the role of a Deputy Head and the leadership responsibilities that entails
* Ability to think strategically and view any issue from a whole school perspective
* Ability to motivate and get the very best out of staff, even in situations where there might not be common ground
* Excellent academic profile and classroom practitioner with proven ability to teach to an outstanding standard in at least one Primary Key Stage
* Experience in teaching or leading a core subject in KS2
* Ability to work calmly under pressure and set priorities successfully when faced with numerous challenges
* Confident and skilled with modern technology
* Discretion, respect, honesty and integrity

• Willing to work hard with energy, enthusiasm and a generosity of spirit, which accepts that there will be a significant amount of out-of-normal-hours work to

be done

* Composed and calm disposition
* Be able to debate and discuss issues constructively and strategically and to accept the principle of collective team responsibility for key decisions
* Attention to detail when reviewing and delivering policies and procedures
* Highest standards of safeguarding
* A ‘finisher’ who will always see a task through to completion
* Instilling excitement for high expectations, creative thinking and setting and achieving of ambitious targets in all areas of School life and strategy
* Drive and ability to implement change
* Empathy to deal sensitively with parents, children and staff

• Charisma, warmth, enthusiasm and a keen sense of humour