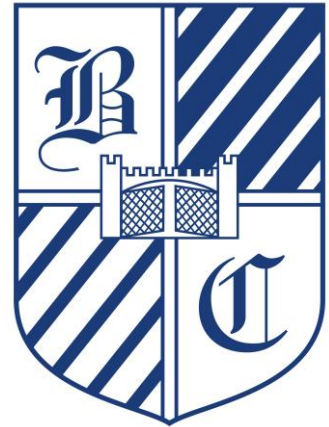


BUTLERS COURT SCHOOL**JOB DESCRIPTION****DEPUTY HEADTEACHER****SALARY RANGE L10-14**

We wish to appoint a dedicated and inspirational Deputy Headteacher to work alongside our Headteacher and Leadership team. The successful candidate will be an excellent practitioner who leads by example and has skills, energy and drive to continue to secure the very best outcomes for all our children.

PURPOSE OF THE JOB

To provide senior leadership in conjunction with the Headteacher to the whole school including deputising for the Headteacher in their absence.

To lead on the development of the school's Quality of Education.

To share in the structural and organisational leadership of the school as a member of the leadership team.

STRATEGIC DIRECTION

- Work with the Headteacher to contribute to the strategic view and development of the school.
- Support a distributed leadership approach at all levels of the school.
- Be responsible and accountable for leading on identified key strategic developments within the aspect of Quality of Education.

CURRICULUM

- Work with the Headteacher to lead staff to provide a clear framework for the curriculum setting out the aims, knowledge and understanding at each stage.
- Work with staff to ensure that the delivery of the curriculum is co-ordinated, coherent and based on the understanding of how children learn and retain knowledge and skills.
- Provide an example of excellence to demonstrate inspiring, exciting curriculum planning that engages children in learning.
- Lead by example to provide and promote extensive extra-curricular activities to support the aims of the school's vision and values.

TEACHING

- Be an example of excellence as a leading practitioner to inspire and motivate staff.
- Sustain high expectations and demand ambitious standards and outcomes for all children throughout the school.
- Monitor and evaluate the quality of teaching and pupil outcomes.
- Ensure information on pupil progress is used to improve teaching and learning, to inform planning and to motivate pupils.

STAFF

- Work with the Headteacher to lead, motivate, support, challenge and develop staff to secure continual improvement.
- Establish a culture of sharing best practice through coaching, peer, observation and staff development sessions.
- To participate in the staff appraisal process ensuring links with the school development plan and identified personal needs.
- Line manage and quality assure the work of middle leaders/phase leaders and hold staff to account for their professional conduct and practice.

PUPILS

- Together with the Headteacher assume the responsibility of the safeguarding lead.
- Promote high standards of conduct amongst pupils, encouraging good behaviour and support staff to follow the school's behaviour policy.
- Promote SMSC and positive values through school assemblies and modelling respectful interaction with children across the school.

RESOURCES

- Promote a whole school environment which stimulates learning and enhances the appearance of the school.
- In consultation with the Headteacher deploy people and resources efficiently and effectively in line with the school plan, within the financial context and with regard to pupil needs.