Dear Potential Applicant,

Thank you for your interest in the post of Deputy Headteacher at East Crompton St George’s CE Primary School, Oldham. This is an extremely exciting time to join the team of staff at the school and further enhance the growing leadership team, as we continue to rapidly improve and enhance the educational experiences within the school.

St George’s has been through many changes over the last few years. In April 2018 I took up Headship at the school following a number of Heads within a short period of time. The post of Deputy Head has arisen due to the current Deputy retiring in April, following a lengthy and successful career at the school. The appointment of a Deputy Head will place the school in a strong position to continue to drive standards whilst offering further stability for the school moving forwards.

We are looking to appoint as our Deputy Head someone who can bring outstanding leadership qualities and evidence of real and sustained positive impact in their current post, to enable St George’s to continue on our journey of continuous and rapid improvement. A key element of the Deputy role will centre on teaching and learning, with this in mind, it is important that the successful candidate is an outstanding classroom practitioner who is able to support others in raising the standard of their own practice within the classroom.

You will be joining a small but growing leadership team in a warm, nurturing environment where children are at the heart of every decision made. Pupils at the school are amazing! They bring a breadth of homelife experiences which amalgamate within school to create a diverse community. The school sits within a Multi-Academy Trust which offers invaluable support to the school as a whole and individual employee. St George’s is a Church of England school and the person we appoint must be able to uphold and model Christian values with integrity. The vicar of the parish strongly supports the school and is an active member of the governing body.

During the school’s most recent Section 8 Ofsted inspection (April 2018) the school maintained the grading of ‘Good’. It is expected that the school will be re-inspected in the near future through a Section 5 two-day inspection. Whilst the school has made rapid progress over the last twelve months we are aware that our journey is far from complete.

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Current priorities within the school centre around improving outcomes for pupils, raising the quality of teaching and learning and developing leadership at all levels. Maths is a particular area of focus and is developing with the support of a specialist teacher from the Trust. The Deputy will work in close liaison with this specialist to fully embed Mastery maths principles across the school. Staff are eager to develop their craft and work well with the leadership of the school to improve practice and raise standards. This makes being part of the leadership team a really enjoyable and fulfilling experience.

Additional information about the school can be found on the school website and within the application pack.

We look forward to hearing from you.

Yours sincerely,

**Rachel Ross**

**Headteacher**