



The Edinburgh Academy

Teacher of PE

Full-time From August 2019

Independent Co-educational Day School

Senior School: 625 pupils aged 11 -18

Junior School: 396 pupils aged 5 -11

Nursery: 93 pupils aged 2 - 5

Scottish Charity No: SC 016999

The Edinburgh Academy Introduction

The Edinburgh Academy is an academically selective, independent, co-educational day school for pupils aged 5 -18 years with a reputation for being caring and friendly. The Edinburgh Academy aims to be forward-looking and progressive but also greatly values its long held traditions. The School has a strong reputation for individual attention and excellence in its pastoral care and co-curricular provision. The School consists of a Senior School containing approximately 625 pupils and a Junior School containing approximately 396 pupils, and we have a Nursery department of around 100 pupils. The School is a member of HMC.

The School's Place in Edinburgh

The School was founded in 1824 and has been regarded as a leading educational establishment within the City of Edinburgh and across Scotland ever since. Original Directors included the leading literary names of their age such as Sir Walter Scott. Robert Louis Stevenson and James Clerk Maxwell were also pupils at the School. The Senior School occupies a site in Henderson Row, less than a mile from Princes Street and at the northern limits of the Georgian 'New Town', of which it was designed to be a part.

Further details about the School and its resources can be found on the School website - www.edinburghacademy.org.uk

Classes and Assembly

7ths (S6) and 6ths (S5) classes are organised by tutor groups studying either Highers, Advanced Highers or GCE A-level. A School Assembly is held at 8.40am each morning, and is attended by the whole school. School Services for the whole school are held on several occasions during the session.

Exam Results

The Edinburgh Academy uses both English and Scottish examination boards. Nearly all subjects now present SQA National 5, Higher and Advanced Higher examinations. Each year, a significant number of our 7ths (S6) hold unconditional and conditional offers at very competitively sought universities on the basis of their Higher results and their Advanced Higher/A-level predictions. Yearly academic results can be found on the School website.

Games and Activities

At the Edinburgh Academy, sport offers opportunities at all levels. The PE curriculum is varied, encompassing a wide variety of team games and individual sports. The School runs teams in a range of sports and encourages pupils to represent the School at one or more sports at any age group.

In Music, there are about 20 performing groups including orchestras, choirs, wind bands, a big band and several chamber groups.

In Drama, there are usually three or four main productions each year. There is a fully active LAMDA qualification schedule in acting, reading for performance, mime, public speaking and Musical Theatre in place.

Teacher of PE Job Description

Department details

The Physical Education and Games Department seeks a well-qualified and enthusiastic teacher. The successful candidate will be expected to teach timetabled Physical Education and Games across all age groups in the senior school.

The PE Department delivers core PE to pupils from Geits (P7) to 5ths (S4) as well as teaching SQA National 5, Higher and Advanced Higher to students in S3 and above. At present, we offer National 5 to two classes of S3 and S4 students and have one set at both Higher and Advanced Higher. An ability to work with pupils of all ages across the ability range is therefore necessary. In addition to teaching timetabled PE classes, delivery of extra-curricular sessions is expected, as well as involvement with sports fixtures on Saturday mornings.

All of our pupils are timetabled for Games by year group in the mid/late afternoon slots available on Mondays to Thursdays. Our PE staff take an active role in this, and also in Saturday fixtures. The ability to coach at least one of our core sports (rugby, hockey, netball, cricket, athletics, tennis) to a high level would therefore be an advantage.

Person Specification

Candidates should have a degree or equivalent in a related subject and be registered with the GTC Scotland, or be eligible for registration. They should also have experience of teaching PE and should be able to demonstrate initiative, as well as commitment to excellence. The successful applicant should have drive, enthusiasm and a dynamic approach to the teaching of PE. A positive contribution to curricular development initiatives will be expected. As well as possessing good organisational and administrative skills an enthusiasm for ICT would be desirable.

Department curriculum and ethos

There are currently four full-time teachers and one part-time teacher in the Department. All members of the Department teach throughout the age and ability range. There is a weekly Department meeting in the timetable. The core PE curriculum consists of the following activities: hockey, touch rugby, health related fitness, basketball, badminton, dance, gymnastics, swimming, handball, volleyball, football, netball, rounders, cross-country running and orienteering.

The Post

We are looking to appoint an exceptional full-time Teacher of PE, with experience of teaching across the full age and ability range from Primary 7 (Geits) to S6 (7ths). The appointment will be made without regard to gender or ethnic origin. The School operates a 40 period week and this post is likely to teach up to 33 periods.

Short-listed candidates will be asked to plan and teach a lesson.

Also included are those duties and responsibilities associated with all teachers at the Edinburgh Academy:

1. To plan, prepare and teach lessons to all assigned pupils according to their educational needs.
2. To assess, record and report on the progress of the pupils within the guidelines written in the Staff Handbook.
3. To engage with the wider School Curriculum in a manner which is consistent with the ethos of the School.
4. To carry out such administrative and other routine tasks as outlined in the Staff Handbook.
5. To demonstrate a commitment to both individual professional development and to the developing curriculum in the School.
6. To carry out any other duties and to assume any other responsibilities as the Rector shall from time to time reasonably request.
7. To be conscious at all times of the importance of the external image of the School and to act in a professional and constructive manner with pupils, parents and external agencies.

Reporting

The Teacher of PE will report to the Head of Department on all aspects of department operation, examination performance and staffing. The successful applicant will report to the Deputy Rectors on matters of whole school commitments, professional development and personal absence.

Remuneration Package

The Academy pay scale shadows the national scale for teachers and promoted posts, but also offers a special supplement in recognition of the extra contributions made by teachers outwith their classroom duties. The Academy supplement, in common with all teaching positions, currently runs at an 8% addition to national scale points.

The successful candidate will be entitled to join the Scottish Public Pension's Agency's teachers' superannuation scheme.

The terms and conditions may be discussed at interview.

Applications

Applications are welcome from well-qualified graduates for this post of Teacher of PE. Candidates should complete all sections of the application form, which should be emailed to rectoroffice@edinburghacademy.org.uk

Candidates are welcome, if they wish, to send a copy of their curriculum vitae, including full details of qualifications and experience, and/or a covering letter explaining why they think they are particularly suited to the role and how it may fit in with future aspirations. However, please note that this is entirely optional and the short listing for interview will be based on the application form. The appointment will be made without regard to gender or ethnic origin. Further details are available from the Rector's Office - 0131 624 4911
rectoroffice@edinburghacademy.org.uk

The closing date for application is Wednesday 20th March

Conditions of Appointment

The appointment will be subject to satisfactory references, verification of identity and proof of qualifications, and to a satisfactory medical screening.

Child Protection

The Edinburgh Academy is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and PVG Disclosure Scotland.

Equal Opportunities

The School is an Equal Opportunities employer, and welcomes applications for this post from appropriately qualified persons regardless of age, disability, gender, race or sexual orientation.

Barry Welsh
Rector
March 2019